

University of Notre Dame

2017-2018

Annual Security & Fire Safety Report



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CHIEF'S GREETING

Dear Notre Dame Community Members,

The Notre Dame Security Police Department (NDSP) is committed to providing a safe, well-ordered environment where the spirit of Notre Dame can thrive among our students, faculty, staff and guests. Our team of dedicated professionals works around the clock to prevent crime, accidents and other sources of harm from impacting the Notre Dame community and to respond efficiently, effectively and compassionately when issues arise. The department proactively engages partners on and off campus to achieve this mission and asks that every member of the Notre Dame community take responsibility for their own safety and the safety of those around them. NDSP staff strive to exemplify the department values of respect, integrity, service and excellence in everything they do.

This Annual Security and Fire Safety Report provides information about campus safety and security policies, procedures, systems and resources as well as statistical information about reports of crime and other incidents (including fires) that occur on campus and at certain remote locations. It is published in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Higher Education Opportunity Act.

Please familiarize yourself with the resources and other helpful information contained in this Report so you can actively assist us in maintaining a safe and secure environment for the Notre Dame community. Remember that you are an important part of the safety and success of Our Lady's University, and NDSP is proud to partner with you to ensure that the Notre Dame community can be "one of the most powerful means for doing good in this country."

Sincerely,

Keri Kei Shibata
Chief
Notre Dame Security Police Department



OFFICE OF CAMPUS SAFETY LEADERSHIP TEAM



Michael D. Seamon
Vice President
Campus Safety
& Event Management



Phil Johnson
Sr. Director
Campus Safety
& Emergency Management



Keri Kei Shibata
Chief
Notre Dame Security Police



Eric Kloss
Director
Risk Management & Safety



Bruce Harrison
Chief
Notre Dame Fire Department



OFFICE OF CAMPUS SAFETY

Mission

Promote a safe and secure environment for our students, faculty, staff & guests that allows all to experience a robust campus life.



Departments

The University of Notre Dame's Office of Campus Safety is comprised of:

- Notre Dame Security Police Department (NDSP)
- Notre Dame Fire Department (NDFD)
- Risk Management & Safety Department (RMS)
- University's Emergency Preparedness and Business Continuity programs.

Risk Management & Safety Services

- Managing & coordinating the University's efforts to address risks through:
 - Risk Management & Insurance Programs
 - Health & Safety Programs
 - Environmental Compliance Programs
 - Business Continuity
- Claims management
 - Worker's Compensation
 - Auto/Vehicle Damage
 - Property Loss or Damage
- Responding to health, safety & environmental concerns
- Inspections & Training
- Ergonomic Assessments
- Administer Protection of Children Policy:
 - Support the safety of children on campus for programs / activities.
 - Offer resources and training
 - protectionofchildren.nd.edu





Notre Dame Fire Department (NDFD) Services

NDFD is responsible for minimizing the possibility of fires and promoting fire safety by:

- Educating residence hall staff, student groups & employees on fire prevention, fire extinguisher use and fire code compliance
- Participating in public education activities with students, staff and local school children
- Conducting annual fire code and OSHA safety inspections of campus structures
- Performing design reviews for building and remodeling projects



Notre Dame Security Police (NDSP) Services

- Police & Campus Safety Officers 24/7
- Safety Escorts (SafeBouND)
- Website-Safety & Security Info
- Campus Crime Blotter & Alerts
- Crime Maps & Stats
- Bike Registration
- Property Registration
- Crime Prevention Presentations
- Parking Services
- Lost & Found
- Women's Self-Defense Classes (Rape Aggression Defense)

Contacting NDSP for Emergencies

Landline - 911
Cell Phone - (574) 631-5555

- Fire
- Medical
- Weapons
- Suspicious Activity
- Hazardous Conditions

Contacting NDSP for Non-Emergencies

Landline & Cell Phone - (574) 631-5555

- Locked out of car or office
- Report a theft
- Jump start vehicle
- If you're just not sure who to call

Emergency Information at Notre Dame



The University's Mass Notification System (ND Alert) informs the Notre Dame community about an emergency through email, telephone, cell phone and text messaging if you have provided your contact information.

Provide your contact information through the My Resources Tab on "[insideND](#)".

During a major emergency, information can be found [here](#) or by calling (866) 668-6631.

CONTACT INFORMATION

Campus Safety

[NDSP](#) - (574) 631-5555
[NDFD](#) - (574) 631-6200
[Risk Management & Safety](#) - (574) 631-5037



LAW ENFORCEMENT ON CAMPUS

The University of Notre Dame Security Police Department (NDSP) is fully authorized as a police agency by the State of Indiana. The University employs both sworn police officers (with arrest authority) and non-sworn campus safety officers who patrol campus and respond to emergencies. Additional staff members work as security monitors or in other support positions in the department. Notre Dame police officers complete state mandated training requirements established for law enforcement officers and have the same legal authority as any other police officers in Indiana.

Notre Dame Security Police staff frequently work with city, county, state and federal law enforcement authorities. Agencies cooperate whenever possible on investigations and crime prevention programs to provide the best possible police services to our campus and local communities. NDSP has a written agreement with the St. Joseph County Metro Homicide Unit regarding death

investigations and a written agreement with the South Bend Police for response to possible explosive devices. NDSP does not have a written Memorandum of Understanding with any other police agency. When a Notre Dame student is involved in an off-campus offense, university officers may assist with the investigation in cooperation with local, state or federal law enforcement. The University of Notre Dame does not officially recognize any student organization with an off-campus location. Many students live in the neighborhoods surrounding Notre Dame. Responsibility for providing police services in these neighborhoods rests primarily with city and county police (depending on location).

Officers maintain a 24-hour patrol of campus every day. In addition to the patrol section, officers are assigned to an investigation unit, a crime prevention and technical service unit, and a parking services and special event security unit.





THREAT ASSESSMENT AND MANAGEMENT

Most of us are aware of recent acts of violence, including incidents on campuses, in schools, in houses of worship and in public venues. Experts point out that in virtually all cases of violence, someone (sometimes many people) in hindsight had concerns about the perpetrator, may have known of the planned violence and yet did not report the concerns to authorities before the attack.

If you know about concerning behaviors or threatening behaviors (including statements) please share the information with us so we can evaluate the concern or threat and take steps to promote community safety. Simply put:

If you see something, say something.

The information you provide will be evaluated by trained professionals, kept private to the extent possible, and appropriate action will be taken to promote safety of the community and support the individuals involved.

Our focus in all instances is on helping individuals and in keeping the community safe. If you are unsure whether a situation should be reported, you should err on the side of caution and talk to one of our reporting resources about your concerns.

If you are aware of an individual exhibiting concerning or threatening behaviors or statements, please promptly notify one of the following resources:

Notre Dame Security Police

(574) 631-5555 - available 24 hours every day
Via Email: reportthreats@nd.edu

Students

Office of Student Affairs - (574) 631-5500
Online Reporting - Speakup.nd.edu

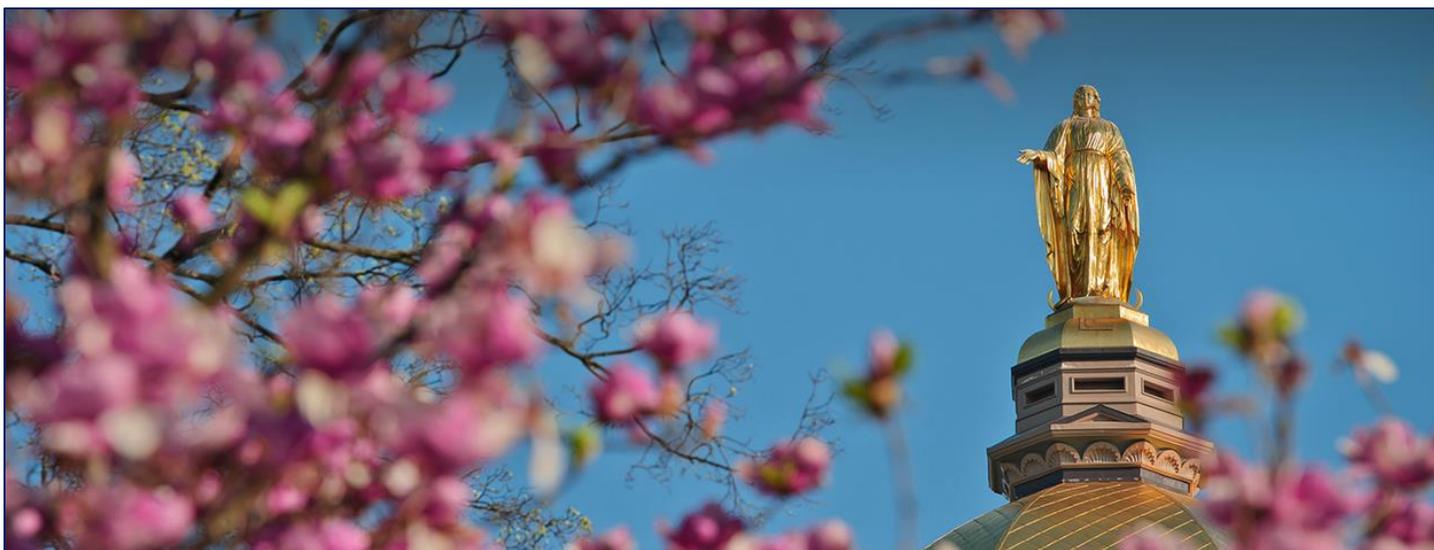
Faculty/Staff

Human Resources - (574) 631-5900

Anonymous Safety

Integrity Line - (800) 688-9918
compliance-helpline.com/NotreDame
Speakup.nd.edu (for students)

Note that if you are making an anonymous report, please provide as much information as possible so that, where necessary, actions can be taken to address your concerns. If you wish to make an anonymous report due to concerns about your safety, please know that University safety officials are committed to working with you to support your safety and that we do so most effectively when working in direct collaboration with you.



CRIME REPORTING

Reporting an Incident

Any crime, emergency or suspicious situation on campus, including situations that may involve an immediate threat to the health or safety of members of the community, should be reported immediately to the Notre Dame Security Police Department (NDSP). On campus incidents of sexual assault, sexual misconduct, dating violence, domestic violence, and stalking may also be reported to the St. Joseph County Police Department (574-235-9611). This includes situations where the victim of a crime elects to report a crime, as well as when a victim is unable to make such a report. Anyone may call at any time.

Individuals are encouraged to accurately and promptly report crimes to NDSP for various security and safety reasons, including for the purpose of notifying and protecting the community when needed, and providing accurate annual crime statistics to the public.

A number of blue light emergency call stations are positioned around the campus for use in contacting NDSP, and telephones are located at the main entrances of most residence halls. For any emergency, dial 9-1-1 to summon assistance. When calling from a cell phone, NDSP recommends dialing (574) 631-5555 for emergency and non-emergency situations and to request services on campus. Both of these numbers are answered 24 hours a day.

Except for confidential communications made to pastoral or professional counselors or health care professionals, the University expects all employees to report to NDSP any crime reported to the employee that occurred at the

University. This is necessary not only to protect the Notre Dame community, but also to enable the University to comply with its legal obligation to disclose and report campus crimes.

Response to Reported Sexual Assault, Dating Violence, Domestic Violence and Stalking

The section entitled “Sexual Assault, Dating Violence, Domestic Violence and Stalking” provides an overview of the University’s procedures for reporting instances of sexual assault, dating violence, domestic violence and stalking, and of the confidential resources available to students and employees.

For more detailed information concerning the reporting options and on-and off-campus resources available to those who wish to report incidents of sexual assault, dating violence, domestic violence and stalking, see the Reporting and Response Procedure set forth in *du Lac: A Guide to Student Life* (“Reporting and Response Procedure for Student Violations”), which is attached as Appendix 3 and also located [here](#), for reporting violations by students; and see the Reporting and Response Procedure for Violations of the University’s Policy on Sexual and Discriminatory Harassment by Faculty and Staff (“Reporting and Response Procedure for Faculty/Staff Violations”), which is attached to this Report as Appendix 2 and also located [here](#), for reporting violations by faculty and staff.



Reporting Crimes Confidentially (i.e., without sharing victim's name)

Members of the Notre Dame community are encouraged to refer crime victims to NDSP to report crimes. Alternatively, victims and/or witnesses who wish to report crimes may do so on a voluntary confidential basis – i.e., without sharing the victim's name – for inclusion in the annual disclosure of crime statistics, as explained below.

Anyone may submit crime reports confidentially (i.e., without sharing the victim's name) on forms available from NDSP. NDSP will then include the reported crimes in the annual disclosure of crime statistics.

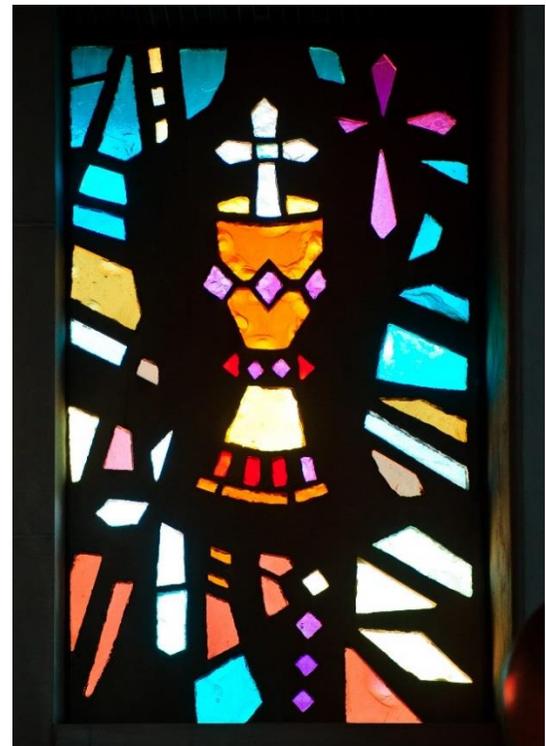
The form for reporting sexual assaults confidentially for inclusion in such crime statistics is available [here](#). The form for reporting other crimes confidentially for inclusion in such crime statistics is also available [here](#). These forms are in .pdf format and can be downloaded and filled out.

Once completed, attach the form to an email to NDSP at ndsp@nd.edu ; or send it by mail to: Notre Dame Security Police, 204 Hammes Mowbray Hall, Notre Dame, IN 46556; or dropped off to NDSP at Hammes Mowbray Hall.

Confidential reports that provide sufficient detailed information for classification of the offense by law enforcement officials using FBI Uniform Crime Report (UCR) guidelines will be included in Notre Dame's annual disclosure of crime statistics.

In addition, confidential crime reports made to pastoral or professional counselors may be shared with NDSP

officials with no personally identifying information disclosed for the purposes of including the information in Notre Dame's annual disclosure of crime statistics.



Anonymous Reporting

Anonymous crime reports may be made through Michiana Crime Stoppers by calling (800)-342-STOP (7267) or online [here](#). Anonymous reports that contain sufficiently detailed facts for classification of the offense by law enforcement officials using FBI UCR guidelines will be included in annual crime report disclosures.



RESPONSE TO REPORTED INCIDENTS

Communications Officers at NDSP are available 24 hours a day to answer your calls. In response to a call, NDSP will take the required action, either dispatching an officer or asking the victim to report to NDSP at Hammes Mowbray Hall to file an incident report. NDSP incident reports concerning students are forwarded to the Office of Community Standards for review and potential disciplinary action, as appropriate. NDSP Investigators will investigate a report when it is deemed appropriate.

NDSP Officers may also arrest individuals based on a reported criminal incident.



Additional information obtained through the investigation of students will also be forwarded to the Office of Community Standards for review, as deemed necessary. For information about the specific response to reports of sexual assault, dating violence, domestic violence and stalking, see the *Reporting and Response Procedure for Student Violations* in Appendix 3 and [here](#), and the *Reporting and Response Procedure for Faculty/ Staff Violations* in Appendix 2 and [here](#).



WARNINGS AND EMERGENCY NOTIFICATION

Crime Alerts (a/k/a Timely Warnings)

In the event a serious crime occurs on campus and poses a serious, ongoing threat to members of the Notre Dame community, a mass email Crime Alert will be sent to all students and employees on campus and posted on the Notre Dame Security Police website, and may be posted in the residence halls and various other buildings on campus. The determination of whether an on-campus crime poses a serious, ongoing threat is made primarily by NDSP, which may consult with other University officials where appropriate.

The alerts are generally written by the Chief of Security Police or a designee, and they are distributed to the community by listserv operated by the University's Office of Public Affairs and Communications. Updates to the Notre Dame community about any particular case resulting in a Crime Alert may be distributed via email, may be posted on the Notre Dame Security Police website or may be shared with the Observer student newspaper for a follow-up story. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Crime Alerts will usually be distributed for the following Uniform Crime Reporting Program (UCR) classifications: criminal homicide, robbery, and major incidents of arson. Cases involving other serious crimes, such as aggravated assault, sex offenses and motor vehicle thefts, are considered on a case-by-case basis, depending on the facts of the case and the information known by NDSP. For

example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other ND community members and a Crime Alert would not be distributed. In cases where a serious crime is reported long after the incident occurred, there may be no ability to distribute a "timely" warning to the community and a Crime Alert would not be issued. For this reason, the decision of whether to issue a Crime Alert for serious crimes is considered on a case-by-case basis, depending on when and where the incident occurred, when it was reported, and other relevant information available to the University.

Immediate Threat (NDAlert)

Notre Dame will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. NDSP and NDFD are primarily responsible for confirming that there is a significant emergency or dangerous situation on campus that could cause an immediate threat to the health and safety of the members of the campus community. However, there are other departments on campus that could be in a position to confirm certain types of emergencies, such as a pandemic flu outbreak, chemical spill in a lab, etc.

The University has implemented ND Alert, a comprehensive emergency notification system, to communicate with campus constituents during a major emergency. The Emergency Operations Center ("EOC") Leader, Vice President for Campus Safety (or designee) and the Vice President for Public Affairs and Communications (or designee) are generally responsible

for developing and authorizing the use of such tools as well as approving the messages to be distributed unless there are extenuating circumstances, such as a weather emergency or an active critical situation that warrants immediate distribution of an alert. In those cases, the NDSP officer in charge is authorized to approve the activation of an alert.

A basic set of alert messages has already been developed by the University to expedite the delivery of these messages during a critical incident, but the Vice President for Public Affairs and Communications (or designee) and NDSP Communications Officers may edit those messages, as necessary.

The Vice President for Public Affairs and Communications (or designee), and NDSP Communications Officers will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to NDSP and NDFD), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

While the scope of the University's plan includes physical and non-physical emergencies, the mass notification system will be used only during emergencies threatening the health and safety of students, faculty, staff and other constituencies on campus at the time of an incident and will always be sent to all segments of the community, when activated. Depending on the scope of the incident, the EOC may use one or any combination of the mass notification tools available through ND Alert. These tools, which are listed in the following paragraph, may also be used to inform the community about instructions for immediate evacuation, shelter in place or other action needed on the part of students, employees, and campus visitors.



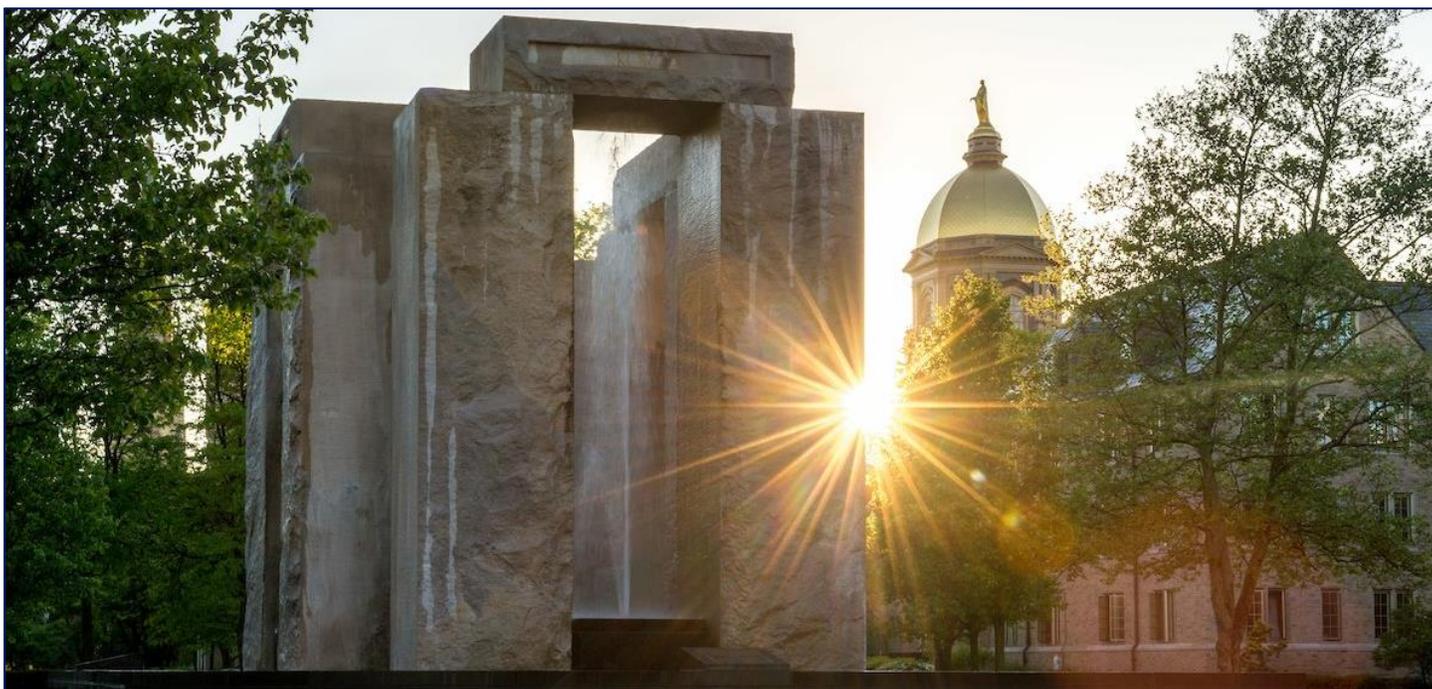
Mass notification system: Through this service, campus leaders can send simultaneous alerts to individuals in a matter of minutes through landline phones, cellular phones, Public Address over Internet Protocol (IPPA), text messaging, speakers on VOip telephones and e-mail. To fully participate in this system, students, faculty and staff need to provide the University with key contact information such as their cell phone numbers and e-mail addresses in addition to their Notre Dame e-mail. Students can provide emergency contact information during the semester enrollment process, and employees can update such information via “insideND” on the University’s intranet.

The Vice President for Public Affairs and Communications (or designee) and NDSP Communications Officers are trained to distribute messages via the mass notification system, and the system will be used in events where the University assesses a risk of serious bodily injury or death to Notre Dame constituents.

As noted, while all messages must typically be approved by the Vice President for Public Affairs and Communications (or designee), messages may be automatically distributed by the NDSP Communications Officer in certain campus emergencies. Specifically, in the event that the St. Joseph County tornado siren is activated, the NDSP on-duty supervisor would authorize an ND alert message to be distributed to the campus community. In other incidents that provide immediate danger to campus (e.g., active shooter, NDSP in pursuit of the suspect of a serious violent crime, HAZMAT situation, etc.), the NDSP officer in charge would approve an ND Alert message.

The University emergency [website](#) will serve as the primary source of follow-up information and instruction during times of campus emergencies. In times of no emergency, a statement will remain on the site indicating that the University is operating under normal business conditions. The Office of Public Affairs and Communications (OPAC), under the direction of the EOC, will update the website.

Emergency information is made available to the larger community, including parents of students and the people in South Bend and the surrounding areas, through the website ([here](#)).



EMERGENCY RESPONSE AND EVACUATION GUIDELINES

ND community members are encouraged to notify NDSP immediately of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate threat to the health and safety of students, employees or any others on campus. NDSP has the responsibility of responding to, and summoning the necessary resources, to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation.

In addition, NDSP has a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If so, federal law requires that the institution notify the campus community or the appropriate segments of the community that may be affected by the situation.

Emergency Response

The University's Campus Emergency Preparedness and Response Plan includes information about the Management of Emergency Response and Operations, the Emergency Operations Center (EOC), and Communication Responsibilities. University departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility. The University conducts emergency response drills and exercises each year, such as table top exercises, field exercises, and tests of the emergency

notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. The University's emergency response coordinator plans these drills and exercises, and maintains a record with the following details on each such drill and exercise: description; date; time; whether it was announced or unannounced; and the opportunities for improvement identified as a result of the drill/exercise. Tests of the emergency notification systems, certain emergency response drills, and field exercises will be announced in advance to the campus community via email and other messaging tools. Table top exercises and select emergency response drills will not be announced to the campus community.

The University's emergency responders, NDSP police officers, and their supervisors and administrators have all received training in Incident Command and Responding to Critical Incidents on campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually NDSP and NDFD, with the assistance of neighboring public safety agencies, as needed. These agencies typically respond and work together to manage the incident, under the unified command of NDSP and NDFD. Depending on the nature of the incident, other University departments and other local or federal agencies could also be involved in responding to the incident.



evacuation would be coordinated on-site. For example, in some emergencies, you may be instructed to “shelter-in-place.” This option may be utilized if an incident occurs and the areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances. In these cases it may be safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside. If an incident occurs and the building you are in is not damaged, stay inside in an interior room until you are told it is safe to come out.

If your building is damaged, take your personal belongings (purse, wallet, access cards, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators).

Other options include moving to another part of your building, or evacuating from your building to an outside area or a neighboring building, as directed. Please follow the directions of on-scene police or fire department personnel or the announcements made via the ND Alert system.

Additional information about the emergency response/evacuation procedures are available in du Lac and online ([here](#)). The University also publicizes a summary of its emergency response and evacuation procedures at least once each year in conjunction with an emergency test, such as an exercise or drill.

Evacuation Guidelines

The University has general evacuation guidelines, in the event that a segment of the campus needs to be evacuated. Most evacuations occur during activated fire alarms, which require all occupants to promptly evacuate the building. Other portions of the plan would be affected by a myriad of factors, including the type of threat, the occupancy of the other buildings and areas of the campus at the time of the incident, etc. Therefore, specific information about a multi-building or area evacuation cannot be shared with the campus community in advance.

ND expects members of the community to follow the instructions of first responders on the scene, as this type of





NOTIFICATION OF MISSING STUDENTS

If a member of the Notre Dame community has reason to believe that a student who resides in on-campus housing is missing, he or she should promptly report the matter to NDSP, which may be contacted at (574) 631-5555. When NDSP receives or is referred a report on a missing student, it will generate a missing person report and initiate an investigation.

After investigating the missing person report, should NDSP determine that the student is missing and has been missing for more than 24 hours, ND will notify St. Joseph County Police, and the student's emergency contact, within 24 hours after the student is determined to be missing.



In addition to registering an emergency contact, students residing in on-campus housing have the option to identify, confidentially, an individual to be contacted by Notre Dame in the event the student is determined to be missing for at least 24 hours.



If a student has identified such an individual, ND will notify that individual (as well as St. Joseph Police Department and the student's emergency contact) no later than 24 hours after the student is determined to be missing.

If the missing student is under the age of 18 and is not an emancipated individual, the University will also notify the student's custodial parent or legal guardian within 24 hours after NDSP has determined that the student has been missing. NDSP may make notification sooner than 24 hours.



CAMPUS SAFETY BEGINS WITH YOU

The Notre Dame Security Police department provides important services to the community, but nothing we do can replace your actions in maintaining security and safety on campus. The crime prevention and security awareness programs and information described below are designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others.

Take time to learn about crime prevention and safety – for yourself and your fellow community members.

Information and awareness are your best weapons against crime and accidents. Information in *du Lac: A Guide to Student Life* and a brochure, “How to be ‘Streetwise’ and Safe”, which is available from NDSP upon request, provide important strategies for promoting safety. Additional pamphlets and posters, addressing a wide variety of safety-related matters, are available from NDSP.

Educational Programs

Upon request by students, residence hall staff, faculty or other employees, NDSP staff will provide educational programs addressing related safety matters including self-defense, security awareness, campus security procedures and practices, crime prevention, safe driving, alcohol laws, bystander intervention, active shooter prevention and response or other safety topics. The frequency of programs facilitated in person varies from year to year and is based on requests for programs by the ND community.

Safety information outposts are staffed during orientation weekend. Staff receive basic safety information during employee orientation. Throughout the year, NDSP in

cooperation with other university organizations presents crime prevention awareness sessions and campus security procedure sessions on average 10 times per month. These sessions cover a variety of topics. In addition, information is disseminated to students and employees through crime prevention and campus security procedure messages, posters, displays, on-line videos, articles and advertisements in university and student newspapers. For more information about the date and location of such programs, contact the NDSP crime prevention coordinator.

ndsp.nd.edu

The best source of information concerning campus crime reported to NDSP is the department website ([here](#)). The site contains Crime Alerts (a/k/a Timely Warnings), a log of crimes reported to NDSP, annual crime statistics and crime prevention information (as well as other information about NDSP services). Crime prevention information includes video presentations on a variety of topics such as protecting property and identity, sexual assault, everyday personal safety, stalking, and what to do in a classroom or crowd shooting.

A printed copy of the crime log is also available during normal business hours from NDSP in Room 252 Hammes Mowbray Hall. NDSP staff regularly provide information to *The Observer* for news stories. In the event of a serious crime or incident on campus that may pose a serious, continuing threat, Crime Alerts are sent to the university community via e-mail and posted on the NDSP website. Everyone is encouraged to review such information and to share the information with others who may not have seen it so steps can be taken to minimize exposure to risks.



CLERY ACT CRIME STATISTICS

The compilation of information and statistics disclosed in accordance with the Clery Act is the responsibility of the Chief of the Notre Dame Security Police.

The Notre Dame Security Police department will gather data from its own records, as well as those maintained by other University departments and offices, and from local, county and state police agencies. A written request for crime statistical information is made on an annual basis to all employees. Crime reports are classified following FBI Uniform Crime Report guidelines. NDSP records all reports of criminal activity made to the department.

The tables on the following pages provide information about serious crimes and attempted crimes that were reported as well as arrests and referrals for violations of liquor laws, for drug offenses and for weapons offenses.

Notes for Crime Statistics

NDSP seeks and includes crime data provided by the Indiana State Excise Police, The Indiana State Police, St. Joseph County Police, South Bend Police and Roseland Town Marshal.

The crime statistics for the 2014 and 2015 calendar years were compiled using the guidelines set forth in the 2011 Edition of The Handbook for Campus Safety and Security Reporting (the “Clery Handbook”). Crime statistics for the

2016 calendar year have been compiled using the guidelines in the 2016 Edition of the Clery Handbook.

2014, 2015 and 2016 Hate Crimes Statistics

There were no crimes of prejudice reported to NDSP or to other campus security authorities in 2014, 2015 or 2016 for the categories of crimes listed in the charts on the following pages, or for any crime involving bodily injury that manifested evidence that the victim was intentionally selected because of the victim’s actual or perceived race, gender, religion, national origin, sexual orientation, gender identity, ethnicity, or disability.

2014, 2015 and 2016 Unfounded Crimes

In 2014, four crimes were formally determined by sworn law enforcement personnel to be baseless, and were therefore “unfounded” following a full investigation into each of the reported crimes.

In 2015, two crimes were formally determined by sworn law enforcement personnel to be baseless, and were therefore “unfounded” following a full investigation into each of the reported crimes.

In 2016, no crimes were formally determined by sworn law enforcement personnel to be baseless; therefore, no crimes were “unfounded” in 2016.

MAIN CAMPUS (NOTRE DAME, INDIANA) Statistics for Referrals, Arrests, and Reported Crimes

	2014					2015					2016				
Criminal Offenses	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	15	0	0	15	13	12	0	0	12	11	11	0	0	11	11
Fondling	4	0	0	4	1	9	0	0	9	7	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	3	0	0	3	0	0	0	0	0	0
Aggravated Assault	1	0	0	1	0	0	0	0	0	0	2	0	0	2	0
Burglary	15	0	0	15	5	26	0	0	26	16	11	0	0	11	6
Motor Vehicle Theft	14	0	0	14	0	19	1	0	20	0	8	0	0	8	0
Arson	0	0	0	0	0	2	0	0	2	2	0	0	0	0	0
Domestic Violence	1	0	0	1	1	0	0	0	0	0	4	0	0	4	2
Dating Violence	0	0	0	0	0	1	0	0	1	0	3	0	2	5	1
Stalking	5	0	1	6	1	12	0	0	12	1	7	0	0	7	1
Total	55	0	1	56	21	84	1	0	85	37	46	0	2	48	21
Arrests	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	5	0	3	8	0	8	0	11	19	0	3	0	7	10	0
Liquor Law Violations	34	0	0	34	7	29	0	6	35	8	10	0	3	13	5
Total	39	0	3	42	7	37	0	17	54	8	13	0	10	23	5
Disciplinary Actions	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	16	0	0	16	16	17	0	0	17	17	37	0	0	37	33
Liquor Law Violations	901	0	1	902	755	701	0	0	701	581	620	0	0	620	489
Total	917	0	1	918	771	718	0	0	718	598	657	0	0	657	522
Hate Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	4	0	0	4	0	2	0	0	2	0	0	0	0	0	0

CHICAGO CAMPUS

Statistics for Referrals, Arrests, and Reported Crimes

	2014				2015				2016			
Criminal Offenses	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Murder	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Manslaughter	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Rape	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Fondling	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Incest	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Statutory Rape	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Robbery	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Aggravated Assault	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Burglary	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Motor Vehicle Theft	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Arson	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Domestic Violence	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Dating Violence	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Stalking	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Total	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Arrests	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Weapons Violations	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Drug Law Violations	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Liquor Law Violations	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Total	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Disciplinary Actions	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Weapons Violations	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Drug Law Violations	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Liquor Law Violations	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Total	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Total	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Total	N/A	N/A	N/A	N/A	0	0	0	0	0	0	0	0

DUBLIN, IRELAND GLOBAL GATEWAY

Statistics for Referrals, Arrests, and Reported Crimes

	2014				2015				2016			
Criminal Offenses	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Arrests	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Actions	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Total	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Total	0	0	0	0	0	0	0	0	0	0	0	0

TANTUR ECUMENICAL INSTITUTE – JERUSALEM, ISRAEL

Statistics for Referrals, Arrests, and Reported Crimes

	2014					2015					2016				
Criminal Offenses	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1
Arrests	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Actions	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

LONDON, ENGLAND GLOBAL GATEWAY

Statistics for Referrals, Arrests, and Reported Crimes

Criminal Offenses	2014					2015					2016				
	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0
Arrests	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Actions	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ROME, ITALY GLOBAL GATEWAY

Statistics for Referrals, Arrests, and Reported Crimes

	2014				2015				2016			
Criminal Offenses	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Arrests	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Actions	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Total	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total	Campus	Non Campus	Public	Total
Total	0	0	0	0	0	0	0	0	0	0	0	0

ENVIRONMENTAL RESEARCH CENTER (UNDERC EAST – LAND O’LAKES)
Statistics for Referrals, Arrests, and Reported Crimes
(UNDERC West is identified as Non-Campus Property)

	2014					2015					2016				
Criminal Offenses	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Murder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrests	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Actions	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.	Campus	Non Campus	Public	Total	Resid.
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0



GETTING AROUND CAMPUS SAFELY

Campus Lighting and Physical Plant

Facilities Design & Operations (“FD&O”) and Landscape Services maintain University buildings and grounds with a concern for safety and security. Campus facilities and lighting are regularly surveyed by physical plant staff. NDSP staff assist FD&O by reporting potential safety or security concerns. Anyone who notices a safety or security problem with the physical plant or campus landscaping should contact the manager of the facility or Facilities Operations (574-631-7701) or Landscape Services (574-631-6537). After business hours, contact NDSP.



SafeBouND (formerly known as O’S NAP)

When walking on campus after dark, students can use the SafeBound app (found at NDMobile) or call (574) 631-5555 for an escort from the men and women of Notre Dame SafeBouND. A SafeBouND employee will meet the student and escort that student from any point on

campus. The service is free and confidential. SafeBouND is comprised of student employees; they will typically operate a golf cart, equipped with an amber light on top, or they will wear a SafeBouND vest. They are in radio contact with the NDSP Communication Center. SafeBouND will operate in the evening hours during the academic year. Golf carts will be used Sunday through Wednesday, and walking escorts will be offered Thursday through Saturday.

During evening hours when SafeBouND is not operating, campus safety officers and police officers provide this service and can be reached by calling (574) 631-5555.

Bus Service On Campus

The University of Notre Dame is party to an agreement with the South Bend Public Transportation Corp. (TRANSPO) that allows students, faculty and staff to ride fare-free on all TRANSPO routes in South Bend/Mishawaka. This includes the #7 and the Sweep routes that serves the Notre Dame and Saint Mary’s campuses.

TRANSPO schedule and route information is available [here](#). Administrative shuttles run to various parking lots and buildings on and around campus. For detailed information and shuttle route maps please click ([here](#)). The shuttles runs in the morning, at lunch and at the end of the business day. For more information, contact Business Operations at (574) 631-6661.



entrances. Residents of graduate student housing are responsible for maintaining security in their apartments by keeping doors and windows secured.

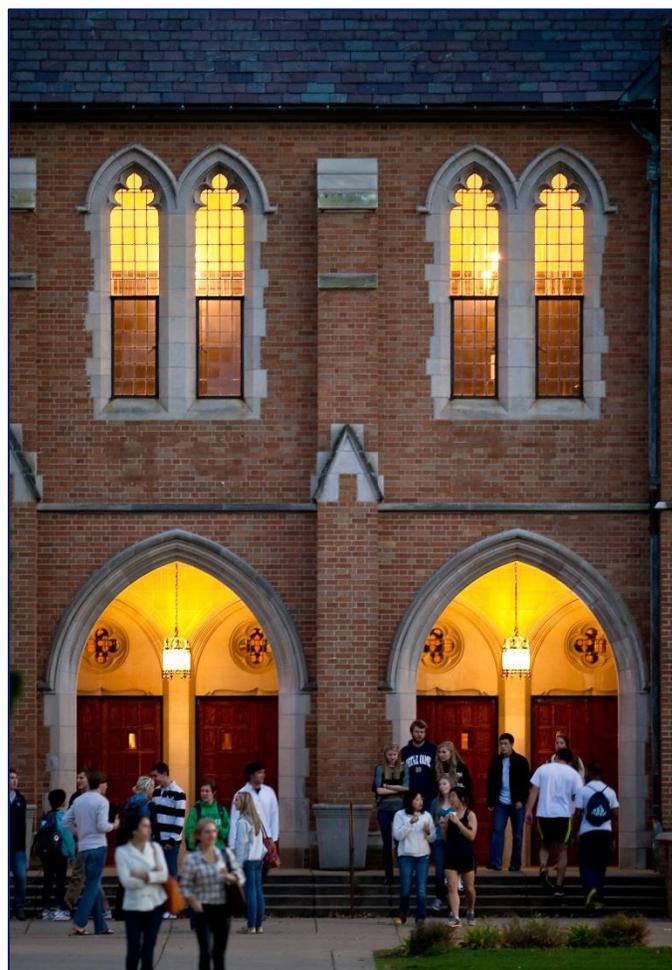
Ensuring that residence halls are free from uninvited visitors requires that residents themselves take an active role in making sure strangers are reported to hall staff and/or Security. Residents should protect themselves by always locking their doors whether they are in or away from their rooms – even when leaving for a moment. Residents should not prop open locked doors. Remember too, that residents are held accountable for the actions of their guests.

NDSP officers patrol the campus through vehicle, bicycle and foot patrols and conduct periodic checks of residence halls.

Security of and Access to Residence Halls and Other Campus Facilities

The Notre Dame campus and University facilities on it are private property. Individuals are allowed on campus at the pleasure of the University. It is the University's expectation that visitors abide by University rules. Policies for persons visiting residence halls are outlined in *du Lac: A Guide to Student Life*. Visitation in residence halls by members of the opposite sex is restricted to hours between 9 a.m. and midnight Sunday through Thursday, and until 2 a.m. on weekends. Except in those buildings where posted notices prohibit trespassing, most non-residence campus buildings are open to guests during normal business hours. Visitors' access to offices, rooms, labs and studios is restricted in these buildings and not permitted without permission from a University representative. Community members are encouraged to immediately notify NDSP if visitors are present in these areas. Academic and administrative buildings are generally open and accessible to students, staff and visitors during the day and into the evening hours, depending on the activities scheduled in each facility. For information about specific building hours, contact the building manager or NDSP.

Safety and security within undergraduate residence halls is the joint responsibility of the Offices of Community Standards and Housing, and NDSP. Entrances to residence halls are generally locked at all times except during move-in and move-out. Student ID cards are required to operate the locks on exterior residence hall





SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING

The University of Notre Dame strives to maintain a community characterized by a respect for others. At a minimum, this means a community that is free from sexual harassment and sexual violence. The acts of sexual assault, dating violence, domestic violence and stalking can be considered forms of sexual harassment. Accordingly, Notre Dame prohibits sexual harassment in all its forms, including, but not limited to, the acts of sexual assault, dating violence, domestic violence and stalking.

Additional information concerning the University's prohibition of sexual assault, dating violence, domestic violence and stalking, can be found in the University's *Policy on Sexual and Discriminatory Harassment*, which is attached to this Report as Appendix 1 and [here](#).

A. Definitions of Sexual Assault, Dating Violence, Domestic Violence and Stalking

Acts of sexual assault, dating violence, domestic violence and stalking not only violate University policy, but can be crimes as well.

1. Indiana State Law

Acts of sexual assault, dating violence, domestic violence and stalking occurring within the context of interpersonal relationships may be criminal offenses under the Indiana Criminal Code.

a. Sexual assault

Under the Indiana Criminal Code, the crime most closely corresponding to sexual assault is *rape*. The crime of *rape* is committed when an individual knowingly or intentionally has sexual intercourse with another person or knowingly

or intentionally causes another person to perform or submit to other sexual conduct when:

- (1) the other person is compelled by force or imminent threat of force;
- (2) the other person is unaware that the sexual intercourse or other sexual conduct is occurring; or
- (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct cannot be given.

"Other sexual conduct" means an act involving: (1) a sex organ of one (1) person and the mouth or anus of another person; or (2) the penetration of the sex organ or anus of a person by an object.

The crime of rape is a Level 3 felony.

b. Dating violence

There is no specific definition or prohibition of "dating violence" in the Indiana Criminal Code. However, physical violence by one person against another would be considered *battery*, which the Indiana Criminal Code defines as knowingly or intentionally:

- (1) touching another person in a rude, insolent, or angry manner; or
- (2) placing any bodily fluid or waste on another person in a rude, insolent, or angry manner.

The crime of battery is a Class B misdemeanor.

c. Domestic violence

The Indiana Criminal Code defines *domestic battery* as knowingly or intentionally touching an individual who:

- (1) is or was a spouse of the other person;
- (2) is or was living as if a spouse of the other person; or
- (3) has a child in common with the other person;

in a rude, insolent, or angry manner that results in bodily injury to the person.

The crime of domestic battery is a Class A misdemeanor.

d. Stalking

The Indiana Criminal Code defines *stalking* as a knowing or intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

e. Consent

The age of consent in Indiana is 16, but the term *consent* is not defined by Indiana law.

2. Definitions under University Policy

The University prohibits all forms of sexual harassment including, but not limited to, the acts of sexual assault, dating violence, domestic violence and stalking. The University's definitions of those prohibited acts, along with its definition of consent, can be found in its Policy on Sexual and Discriminatory Harassment (attached hereto as Appendix A) and are also set forth below.

a. Sexual assault

Sexual assault is any sexual intercourse by any person upon another without consent. It includes oral, anal and vaginal penetration, to any degree, with any part of the body or other object. It is also referred to as "non-consensual sexual intercourse."

b. Dating violence

Dating violence is physical violence or the threat of physical violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with an individual, and the existence of such a relationship shall be determined based on factors such as the length and type

of relationship, and frequency of interaction between the persons involved.

c. Domestic violence

Domestic violence is physical violence or the threat of physical violence committed by a current or former spouse of an individual, by a person with whom the individual has a child in common, by a person who is cohabiting or has cohabitated with the individual as if a spouse (as determined under applicable law), or by any other person against an adult or youth who is protected from that person's acts by applicable domestic or family violence laws.

d. Stalking

Stalking is knowingly or intentionally engaging in a course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the individual to feel terrorized, frightened, intimidated, or threatened.

e. Consent

Consent means informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity. Consent cannot be inferred from silence, passivity, or lack of active resistance. A current or previous dating or sexual relationship is not sufficient to constitute consent, and consent to one form of sexual activity does not imply consent to other forms of sexual activity. By definition, there is no consent when there is a threat of force or violence or any other form of coercion or intimidation, physical or psychological. A person who is the object of sexual aggression is not required to physically or otherwise resist the aggressor; sexual contact without informed, freely given consent is sexual misconduct. There is no consent when the individual in question is under the legal age of consent. The legal age of consent in Indiana is 16.

Intoxication is not an excuse for failure to obtain consent.

An incapacitated person is incapable of giving consent. A person is incapacitated if that person is in a physical or mental state such that he or she lacks the ability to make a knowing and deliberate choice to engage in the sexual interaction. For the purposes of the University's Policy, a person who is asleep or unconscious is incapacitated, without exception. A person may also become incapacitated due to other factors, which may include the use of alcohol and/or drugs to such a degree that the person no longer has the ability to make a knowing or deliberate choice to engage in the sexual interaction. Engaging in sexual activity with a person whom you know, or should

reasonably know, to be incapacitated constitutes a violation. If there is a question about whether the complainant was incapacitated, the relevant standard is whether the respondent knew, or a sober, reasonable person in the respondent's position should have known, that the complainant was incapacitated and therefore could not consent to the sexual activity.

B. Ongoing Prevention And Awareness Campaigns

The University provides prevention and awareness campaigns for new and current students and employees to promote awareness and reduce the risk of sexual assault, dating violence, domestic violence and stalking. These programs are offered during orientation sessions for new students and employees to raise awareness of such crimes, and to help prevent them from occurring by addressing options for bystander intervention and information on risk reduction, including recognizing warning signs of abusive behavior and how to avoid potential attacks. Throughout the year, programming of this nature is directed to the campus community through other training programs made available both online and in person (e.g., numerous residence halls sponsor speakers and host panel discussions on sexual assault), or through emails or other communications. One such initiative, greenNDot, is a campus wide violence-prevention initiative that aspires to bring about a cultural shift in how we address violence on campus by targeting all students, faculty and staff and teaching them how to integrate moments of violence prevention into their existing relationships and activities, thereby improving their proactive and reactive bystander behaviors.

The NDSP Crime Prevention office also gives various presentations throughout the year on sexual assault, stalking, and violence in relationships, and offers "360 Stay Safe," an educational video that addresses stalking and relationship violence, [here](#).

C. Reporting and Responding to Complaints Alleging Sexual Assault, Dating Violence, Domestic Violence and Stalking

The University provides resources and has procedures in place to support those who report sexual assault, dating violence, domestic violence and stalking.

1. Reporting Sexual Assault, Dating Violence, Domestic Violence and Stalking Violations to the University and Law Enforcement

Reports of sexual assault, dating violence, domestic violence or stalking should be made to the University's Deputy Title IX Coordinator (574-631-7728;

deptitleixcoordinator@nd.edu) when the alleged perpetrator is a University student. When the alleged perpetrator is a faculty or staff member, or a third party with whom the complainant interacts as part of his or her work or educational responsibilities, reports should be made to the Title IX Coordinator / Office of Institutional Equity (574-631-0444) or any other individuals identified in the University's *Reporting and Response Procedure for Violations of the University's Policy on Sexual and Discriminatory Harassment by Faculty and Staff* ("Reporting and Response Procedure for Faculty/Staff Violations"), which is attached to this Report as Appendix 2 and also located [here](#).

In addition to the reporting violations to the University, the University encourages all members of the Notre Dame community to report all incidents of sexual assault, dating violence, domestic violence and stalking to the police. In such cases, complainants may (a) notify proper law enforcement authorities, including NDSP and other local police; (b) be assisted by campus authorities in notifying law enforcement authorities if the complainant so chooses; or (c) decline to notify law enforcement authorities.

The University will provide complainants with written notice of their rights and reporting options, including their rights to pursue their complaints through the University Conduct Process. Complainants interested in exploring whether they might be entitled to an order of protection, restraining order, or other similar orders issued by a criminal or civil court, are encouraged to contact Notre Dame Security Police or the [Family Justice Center of St. Joseph County](#).

For more detailed information concerning the reporting options available to those who wish to report incidents of sexual assault, dating violence, domestic violence and stalking, see the Reporting and Response Procedure set forth in *du Lac: A Guide to Student Life* ("*Reporting and Response Procedure for Student Violations*"), which is attached to this report as Appendix 3 and [here](#), for reporting violations by students; and see the *Reporting and Response Procedure for Faculty/Staff Violations* (Appendix 2 or [here](#)) for reporting violations by faculty and staff.

2. Resources for Medical, Counseling and Pastoral Care

Individuals who have been sexually assaulted, or subjected to other intimate partner violence such as dating violence, domestic violence or stalking, are strongly encouraged to seek immediate and appropriate medical treatment for their injuries. Such treatment is also important to preserve evidence that may assist in the proof of the sexual assault or other sexual misconduct in the event the individual later files criminal charges, or seeks to obtain an order of protection. The two hospitals in the South Bend area are

St. Joseph Regional Medical Center (sjmed.com) and Memorial Hospital (qualityoflife.org). While both offer emergency care and evidence collection, only St. Joseph has a specially trained sexual assault nurse examiner available 24 hours a day, seven days a week. Under Indiana law, the tests and procedures at the hospitals are free of charge if treatment is sought within 120 hours of the assault. The evidence gathered in this examination is maintained by the hospital and is not provided to the police unless the individual reports the assault to the police.

Students are provided written notification concerning the medical, mental health and pastoral services available for complainants and respondents, both within the University and in the community. For additional information concerning these resources, see the *Reporting and Response Procedure for Student Violations* (Appendix 3) and the *Reporting and Response Procedure for Faculty/Staff Violations* (Appendix 2).

3. Privacy and Confidentiality of Reports

Students and employees who wish to keep confidential the details of an incident of sexual assault, dating violence, domestic violence and stalking are provided a number of on-campus and off-campus confidential resources (including, but not limited to, counselors, health providers, and vowed religious). These resources will honor confidentiality unless there is an imminent danger to the individual or others, or unless otherwise required by law. In addition, an individual's disclosure of such incidents during the sacrament of confession will not be revealed by the priest for any reason, which is a sacred obligation protected by law.

Campus officials (other than those identified as confidential resources) who receive a report of sexual assault, dating violence, domestic violence or stalking are required to share that information with appropriate University officials for investigation and follow-up. To the extent any such reports result in the issuance of Crime Alerts (a/k/a timely warnings) to the campus community, the Alerts and any updates to the Alerts will be drafted in a way that does not include personally identifying information about the complainant, to the extent permitted by law.

For additional information concerning the privacy and confidentiality of reports, including the identification of the specific confidential resources available to members of the Notre Dame community and the role of University ombudspersons, see the *Reporting and Response Procedure for Student Violations* (Appendix 3) and the *Reporting and Response Procedure for Faculty/Staff Violations* (Appendix 2).

4. University Response to Reports

Upon receiving a complaint of sexual assault, dating violence, domestic violence or stalking, the Title IX

Coordinator or Deputy Title IX Coordinator (as appropriate), or a designee, shall issue no contact orders to the complainant and respondent. The complainant and respondent will also be referred to separate Resource Coordinators, who will help the complainant and respondent to identify, explain and navigate their reporting options and available support services.

The University also reserves the right to provide interim measures to protect complainants pending the final outcome of an investigation. Such measures can include, but are not limited to, making alternative academic arrangements; making adjustments to extracurricular activities or work schedules, locations or assignments; and making transportation, housing and dining arrangements. The University will provide written notice to student and employee complainants about existing counseling, health, mental health, victim advocacy, and other services available for complainants, both within the University and in the community.

For additional information concerning the University's response to reports, including how complainants are notified of, and how to request, interim or other protective measures, see the *Reporting and Response Procedure for Student Violations* (Appendix 3) and the *Reporting and Response Procedure for Faculty/Staff Violations* (Appendix 2).

5. Procedures for University Disciplinary Action in Cases of Alleged Sexual Assault, Dating Violence, Domestic Violence and Stalking

Members of the Notre Dame community who have been subjected to sexual assault, dating violence, domestic violence or stalking are strongly encouraged to review and report the incident in accordance with the *Reporting and Response Procedure for Student Violations* (see Appendix 3, or [here](#)), or the *Reporting and Response Procedure for Faculty/Staff Violations* (see Appendix 2, or [here](#)), as appropriate. They are also strongly encouraged to contact the Title IX Coordinator or the Deputy Title IX Coordinator with any questions concerning their rights and options, or the University's procedures. University policy prohibits acts of retaliation against those who in good faith report alleged sexual harassment, and/or participate in a related investigation or proceeding. Although the *Reporting and Response Procedure* documents describe in detail the University's procedures for institutional disciplinary action in cases of sexual assault, dating violence, domestic violence or stalking, the following are some of the key components of the University's procedures for disciplinary action in such cases:

Procedures for Alleged Violations by Students

- Upon receiving a report of sexual assault, dating violence, domestic violence or stalking alleged to have been committed by a student, the Deputy Title IX Coordinator (or designee) will conduct an initial assessment of the nature and circumstances of the report to determine whether the reported conduct involves a potential policy violation and, if so, the appropriate proceeding(s) to bring the matter to resolution. Following completion of the initial assessment, the University may take one of four actions: (1) refer the report to the Alternative Resolution process; (2) refer the report to the Administrative Resolution process; (3) if the conduct falls outside the scope of du Lac's policies, refer the report to the appropriate entity to address the concerns reported; or (4) close the matter.
- After completing the initial assessment, the Deputy Title IX Coordinator (or designee) may determine that the Alternative Resolution Process may be appropriate for resolution of the complainant's report. The Alternative Resolution Process is a voluntary, education and remedies-based process that is not intended to be disciplinary in nature (i.e., both parties must agree to participate and either may end the Process at any time).
- The Administrative Resolution Process involves continued investigation and could also result in disciplinary action against a respondent. When a report is referred to the Administrative Resolution Process, the Deputy Title IX Coordinator (or designee) will appoint an investigator to conduct a prompt, thorough, fair and impartial investigation.
- After completing the investigation, the investigator will prepare a Preliminary Investigative Report that informs the complainant and respondent of the information that may be used in the Final Investigative Report. The complainant and respondent will each be permitted to provide additional information, which the investigator will incorporate (as appropriate) in the Final Investigative Report. The investigator will also meet with the Deputy Title IX Coordinator (or designee) and another Student Affairs administrator to make recommendations concerning (1) whether the information supports a finding of responsibility for any violation(s) of policy and, if so, (2) the appropriate Administrative Outcomes to assign for the violation(s). The investigator will then prepare a Final Investigative Report that includes these recommendations, and the information and evidence on which they are based.
- The complainant and the respondent will be simultaneously informed in writing of these recommendations and instructions for how to contest the recommended finding(s) and Administrative Outcome(s). Specifically, either party may contest the recommended finding(s) through the University's Administrative Review Process. If both parties accept the recommending finding(s), it becomes final.
- Either the complainant or respondent may contest the recommended finding(s) by requesting Administrative Review and submitting a written statement in support of this request; the other party will have an opportunity to respond in writing. The statement submitted by the party seeking Administrative Review (and any response) will be forwarded to an Administrative Review Board along with the Final Investigative Report, all of which will be reviewed in an Administrative Review Proceeding.
- The Administrative Review Proceeding provides an opportunity for the complainant and respondent to address the Administrative Review Board in person – i.e., to be heard by, to respond to any questions of, and to submit any questions to, the Board – concerning the contents of the Final Investigative Report or their supplemental statements submitted in response to it. At the conclusion of this Proceeding, the Administrative Review Board will determine whether there are grounds for remanding the case to the Deputy Title IX Coordinator. If no such grounds have been established, then the recommended finding of responsibility in the Final Investigative Report will be considered final, and not subject to further review. In cases where the respondent was found responsible for a policy violation, the Administrative Review Board will assign an appropriate Administrative Outcome. Both the complainant and respondent will receive written notice of the Administrative Review Board's decision.
- Recommendations regarding a student's responsibility (or lack thereof) are evaluated using a preponderance of the evidence standard, which means that it is more likely than not, based on all relevant evidence, that the respondent violated the policy.
- The University will seek to complete the Administrative Resolution Process within 60 calendar days after notifying the parties of the referral of the complainant's report to the Administrative Resolution Process.
- The complainant and respondent will each have the same opportunities to have others present during any proceeding involved in the Administrative

Resolution and Administrative Review processes, including the opportunity to be accompanied by an advisor of their choice. The advisor role is non-speaking. Additional information concerning the role of the advisor is contained in the *Reporting and Response Procedure for Student Violations* (see Appendix 3).

- The officials involved in responding to these reports receive annual training on issues related to sexual assault, dating violence, domestic violence and stalking, and on how to conduct an investigation and hearing process that provides parties with notice and a meaningful opportunity to be heard.
- A respondent found responsible for the conduct alleged in the complaint will be subject to conduct process outcomes, up to and including dismissal from the University. See conduct process outcomes [here](#) for a complete list of possible conduct process outcomes.

Procedures for Alleged Violations by Faculty or Staff

- In cases where a faculty or staff member is accused of sexual assault, dating violence, domestic violence or stalking, the Office of Institutional Equity (or designee) will investigate the complaint and determine whether a violation occurred.
- The University will provide a prompt, fair and impartial investigation and resolution.

- The University aims to complete all investigations within 60 calendar days of the initial report.
- The investigation will be conducted by individuals who receive annual training on issues related to sexual assault, dating violence, domestic violence and stalking, and on how to conduct an investigation and resolution process that protects the safety of victims and promotes accountability.
- The complainant and respondent will each be permitted to be accompanied by an advisor of his or her choice, at their respective investigatory meetings. The advisor role is non-speaking. Additional information concerning the role of the advisor is contained in the *Reporting and Response Procedure for Faculty/ Staff Violations* (see Appendix 2).
- A preponderance of the evidence standard is used to determine the outcome of an investigation.
- The complainant and the respondent will be simultaneously informed in writing of the outcome of the investigation (i.e., whether a policy violation occurred, the rationale for that determination, and the sanctions imposed, if any); the procedures for requesting a review of that outcome; any change to the results that occurs prior to the time that such results become final; and when the results become final.
- A respondent found responsible for the alleged violation will be subject to sanctions, up to and including termination of employment.



ALCOHOL AND OTHER DRUGS

The University has adopted and implemented a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees.

With respect to students, the specific policies and standards pertaining to the use of illicit drugs and alcohol are presented in *du Lac: A Guide to Student Life*, which is available [here](#). The information presented in *du Lac* includes the standards of conduct that apply to the unlawful possession, use, or distribution of illicit drugs and alcohol by students; the sanctions the University will impose on students for violations of such standards; the legal sanctions that apply to the unlawful possession or distribution of illicit drugs and alcohol; the health risks associated with the use of illicit drugs and the abuse of alcohol; and the drug and alcohol counseling, treatment, or rehabilitation programs available to students.

With respect to employees, the specific policies and standards pertaining to the use of illicit drugs and alcohol are maintained by the Office of Human Resources and are available [here](#). These policies and standards include the standards of conduct that apply to the unlawful possession, use, or distribution of illicit drugs and alcohol by employees; the sanctions the University will impose on employees for violations of such standards; the legal sanctions that apply to the unlawful possession or distribution of illicit drugs and alcohol; the health risks associated with the use of illicit drugs and the abuse of alcohol; and the employee assistance program available for employees who want assistance with overcoming drug and/or alcohol abuse.

The [website](#) of the Center for Student Well-Being describes the drug and alcohol education, counseling, treatment, rehabilitation, and reentry programs available to students.



Student Well-Being MCDONALD CENTER

The Center for Student Well-Being provides prevention, intervention and educational programs and coordinates assessment activities that support the health of Notre Dame students.

All incoming students must complete AlcoholEdu, an online pre-matriculation course, prior to their arrival on campus. The Center also provides online assessments, group education and workshops upon request to support the health and well-being of all students throughout their time at the University.

Additional information is available for students from the Center for Student Well-Being (574-631-7970) and the University Counseling Center (574-631-7336). Employees may call LifeWorks at 1-888-267-8126 for information or assistance programs.

RESOURCES

Support Services for Crime Victims

A number of services are available to assist students, faculty and staff who may become the victim of a crime on campus, or who may be injured in a serious accident or other emergency situation on campus. In addition to prompt and professional emergency medical services provided by NDSP, NDFD, ambulance, hospital or Health Center staff, victims will be offered an opportunity to meet with Campus Ministry staff, and students may meet with professional staff from the Office of Student Affairs. University Counseling Center staff provide services for students 24 hours a day in emergency situations during the academic year.

In cases of criminal activity, information regarding victims' rights and the steps followed by the criminal justice system to address their case is available from NDSP staff. Assistance for crime victims is also available from the County Prosecutor's Office.



Resources for Victims Needing Visa and Immigration Assistance

Assistance for those victims needing help with Visa and Immigration issues can be found at Notre Dame's Office of International Student and Scholar Affairs located in Room 105 of the Main Building. The office can be contacted by phone at (574) 631-3825 or by email at issa@nd.edu. The office is open Monday through Friday from 8:00 am to 5:00 pm.

Immigration Services are also available off-campus through Catholic Charities located at 1817 S. Miami St. in

South Bend. They can be reached at (574) 234-3111 ext. 33 or by email at ccoleman@ccfwsb.org.

The Board of Immigration Appeals (U.S. Department of Homeland Security) recognizes Catholic Charities' Immigration Services as a program that provides accurate and affordable services to immigrants who seek to adjust their status, reunite with family members, obtain employment authorization, or file paperwork to make other status adjustments through USCIS (U.S. Citizenship and Immigration Services, formerly the U.S. Immigration and Naturalization Service, or INS). Citizenship classes and assistance with the process of naturalization are also provided.

Another off-campus resource for assistance with visa and immigration issues is Indiana Legal Services. Their local office is located in the Commerce Building at 401 E. Colfax Suite 116, South Bend, IN. Their phone number is (574) 234-8121 and their email address is www.indianalegalservices.org. They are open from 8:00 am to 4:30 pm, Monday through Friday. Additional information regarding visas and immigration issues can be found on the U. S. State Department website [here](http://www.state.gov).

Indiana Sex and Violent Offender Registry

The Indiana Sheriffs' Sex and Violent Offender Registry provides detailed information about individuals who register as sex or violent offenders at Indiana sheriff departments.

The purpose of the registry is to inform the general public about the identity, location, and appearance of sex and violent offenders who live, work, or study in Indiana.

The registry, as well as detailed information about Indiana's laws governing the Sex and Violent Offender Registry, is available [here](http://www.in.gov/shsvo).

Indiana's Sex and Violent Offender Directory is maintained by the Indiana Criminal Justice Institute (ICJI) and lists individuals who have been convicted of one or more of the sex and violent offenses requiring registration with local law enforcement authorities. The directory and information about ICJI is available [here](http://www.in.gov/icji).



IMPORTANT TELEPHONE NUMBERS

Emergency (Police, Fire, Medical)

Crime/Fire Medical Emergency	9-1-1
Notre Dame Security Police	(574) 631-5555
University Health Services	(574) 631-7497
Notre Dame Fire Department	(574) 631-6200
Center for Student Well-Being	(574) 631-7970
University Counseling Center	(574) 631-7336
Deputy Title IX Coordinator	(574) 631-7728
LifeWorks Employee Assistance	(888) 267-8126
Office of Community Standards	(574) 631-5551
Office of Student Affairs	(574) 631-5550
SOS of the Family Justice Center	(574) 289-4357
St. Joseph's Medical Center ER	(574) 237-7264

Area Police Agencies

(Notify Police in Locale Where Incident Occurred)

St. Joseph County	(574) 235-9611
South Bend	(574) 235-9201
Mishawaka	(574) 258-1678
Indiana State Police (District 24)	(574) 546-4900
St Joseph County Prosecuting Attorney's Office	(574) 235-9544

Notre Dame Security Police website can be found [here](#).

The policy statements included in this brochure are up-to-date as of September 2017. For the most current version of campus policies, please visit <http://dulac.nd.edu> and <http://equity.nd.edu/>.

Notre Dame Security Police gratefully acknowledges the assistance of campus law enforcement agencies from across the country for their assistance in developing this brochure.



FIRE SAFETY POLICIES

Reporting a Fire

If a fire occurs in a Notre Dame building, community members should immediately notify the [Notre Dame Fire Department](#) by calling (574) 631-5555 or 911 from a campus phone. If a member of the ND community finds evidence of a fire that has been extinguished, and the person is not sure whether NDFD has already responded, the community member should immediately notify NDFD, which will investigate and document the incident.

The University maintains a fire log that records, by the date the fire was reported, any fire that occurred in an on-campus student housing facility. The fire log includes the nature, date, time and general location of each fire, and can be viewed by visiting 252 Hammes Mowbray Hall during normal business hours.

Health, Safety and Security Policies

1. Unless authorized by the Office of Student Affairs or Notre Dame Security Police, firearms or other weapons of any kind, fires, fireworks, explosives, explosive devices, and highly flammable materials are not allowed on University property.
2. Tampering with or misuse of fire alarm and safety devices, emergency communication equipment and related emergency system components is strictly prohibited.
3. Failure to respond appropriately to fire alarms and emergency notifications may result in disciplinary action.
4. Unauthorized presence in construction areas, campus underground tunnels or any restricted area is prohibited.

Housing Policies

The University believes its residence hall facilities provide the foundation of community life. In order to maintain the proper safety and security of these communities, residents and guests must abide by certain housing policies and expectations. The following includes some of the University's housing policies. Students are expected to know and abide by these policies. Failure to do so may result in disciplinary action.

Housing Safety: Conditions in Halls

All students share responsibility for the health and safety conditions of their residence halls. To keep halls safe, students must keep the following facts in mind:

1. Know the fire exit routes from the residence hall.
2. Burned-out light bulbs in corridors will be replaced by Maintenance technicians. Students should not replace any light bulb with brighter or colored bulbs. Oversized bulbs can overload the circuits and create a fire hazard.
3. Installation and/or the use of ceiling fans, air conditioners, water bed, and/or electronic or kerosene space heaters is not permitted.
4. Propane grills or any other type of liquid gas tanks are not to be stored in residence halls.
5. The following are prohibited as interior finish to any residence hall room:
 - a. The installation of plywood paneling, plywood sheets, decorative wood shingles, particleboard, hardboard, wallpaper, paperboards, and any other flame and smoke propagating materials.
 - b. Combustible fabrics, burlap, paper, cork, and other flame and smoke-propagating materials.

6. Combustible materials should not be placed against or left in contact with radiators, heating units, light bulbs or lighting fixtures, or any other electrical items.
7. Halogen torchiere lamps that have a tubular halogen bulb greater than 300 watts are prohibited. All halogen lamps must have a properly installed safety guard. Individuals owning these lamps must be able to prove the bulb wattage is 300 watts or less, replace all bulbs without wattage ratings and obtain and properly install the wire safety guard. Lamps should never be placed near curtains, bedding, posters or pictures. Clothing, towels, etc., should not be draped over lamps.
8. Carpeting is not permitted on walls or ceilings. Ceilings shall not be draped with any fabric, netting or paper products.
9. Partitions shall not be constructed in any residence hall suites or rooms.
10. Storage is not permitted in corridors or stairwells.
11. Bunk beds, as provided by the University, are always permissible. No more than two beds in any bunk structure are permitted. Extension beyond normal height of bunk structure is not permitted. A single bed spring raised on double end pieces is not permitted. Beds must be debunked and returned to floor level when residents move out of the hall.
12. Platforms or structures at any level constituting additional floor surfaces are prohibited.
13. Bed structures may not render windows unusable for emergency access or for air circulation. Bed structures may not block access to heating or ventilating units, plumbing, lighting fixtures and thermostats. Automatic sprinkler heads will be kept clear of all obstruction.
14. In multi-room suites, the corridor door in the center room shall be maintained for easy exit. The center room corridor door must be maintained so as to open at least 90 degrees. No bed structure or other furniture will block use of the connecting room doors so there is a clear passage or direct access to the center room for exiting. All corridors in every room (including suites) shall be maintained for easy exit.
15. Fire safety equipment may not be tampered or interfered with for any reason.

Housing Safety: Appliances

To meet fire, health and safety requirements, the University discourages the proliferation of electrical appliances in student rooms. All large, domestic-type refrigerators are prohibited. Refrigerators in student rooms must not exceed 5.0 cubic feet in size and must be in good operating condition.

The use of the following electrical appliances is prohibited in all residence halls:

1. Air Conditioners
2. Broilers
3. Rotisseries
4. Ceiling Fans
5. Skillets
6. Rice Cookers
7. Dimmer Switches
8. Hot Plates
9. Microwaves
10. Tabletop Grills
11. Toaster Ovens
12. Bread makers
13. Other such high-wattage appliances

Housing Safety: Decorations

For reasons of residence hall safety and security:

1. All decorations must be non-combustible or factory-treated with flame retardant. No paper of any type may be used to line the exit corridors and stairs.
2. Smoke detectors, heat detectors or sprinkler heads cannot be covered or removed at any time. Nothing can be attached to these devices.
3. No decorations can be put on the floors that may be a trip hazard in an emergency or otherwise.
4. Hose cabinets, fire extinguishers, cabinets, and fire alarm stations may not be covered with any decorative materials.
5. Residence hall room doors may be decorated (not knobs, just the door surface), but no part of an exit or emergency lighting may be covered.
6. Only artificial, flame retardant wreaths and trees may be used in residence halls. Natural evergreen branches or trees are not permitted inside residence halls.
7. Only low voltage, indoor rated incandescent or LED lighting is permitted and no outdoor displays or animated/mechanized decorations are allowed inside of a building.
8. Open flames, including all types of candles and incense, are prohibited.
9. Nothing may impede or hinder occupants' access to exits, including obstructing the view of an exit sign or exit doorway. This also means windows cannot be blocked with decorations, either inside or outside of the window.
10. No modification of the building electrical system is permitted. Extension cord use must be kept to a

minimum, and electrical cords cannot run through doorways, windows, or fire doors.

1. Colored lights may not be installed in corridor lighting fixtures.

Smoking

Smoking is prohibited in all residence facilities. Refer to the University's Smoking Policy for more information.

Procedures for Evacuating Campus Buildings During Fires

Anyone in a building which is involved in a fire should:

1. Call the Notre Dame Fire Department immediately by pulling the nearest pull station in the building. Pull stations are usually located near or at exits. Dial 911 to report the fire alternately.
2. Use stairwells and stay off elevators.
3. Get out of the building if possible and stay out until firefighters signal that it is safe to return.
4. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

REMEMBER: Call 911 for all fire, medical or police emergencies.



Procedures for Those Trapped During Fires

Anyone trapped by smoke or fire in corridors and who cannot leave by normal exits should:

1. Stay in or return to his or her room, office, or some other smoke and fire-free area. Shut the door and remain there until rescued.
2. If smoke enters the room from under or around the door, place sheets, blankets or clothing around the door to seal it as well as possible.

3. Open windows from the top in order to evacuate any smoke that may enter.
4. Try to stay calm and signal firefighters of your location. They will work their way to you as fast as possible.

REMEMBER: Call 911 for all fire, medical or police emergencies.



Fire Safety Education and Training Program

The University provides numerous fire safety education and training opportunities for students and employees.

1. The Notre Dame Fire Department's [website](#) contains fire safety education and training opportunities for students and employees.
2. Fire Safety and Fire Extinguisher Use Training
 - a. Selected employees receive fire safety training and are trained in the use of extinguishers
 - b. All residence hall staff are trained in fire safety and are provided hands-on fire extinguisher training
3. Fire Safety Events
 - a. The Notre Dame Fire Department holds a fire safety event with contests and activities geared to increase fire safety knowledge.
 - b. The Notre Dame Fire Department hosts fire safety awareness booths during several campus wide events throughout the year.

Future Plans for Fire Safety Improvements in Student Housing

There are no Fire Safety Improvements planned for Student Housing at this time.

2016 Student Housing Fire Safety Systems

Residence Halls and/or On-Campus Buildings containing Student Residences	Central Alarm Monitoring by Notre Dame Fire Department	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Evacuation Plans & Placards	Number of evacuation (fire) drills
Alumni Hall	Yes	Yes	Yes	Yes	Yes	4
Badin Hall	Yes	Yes	Yes	Yes	Yes	4
Breen-Phillips Hall	Yes	Yes	Yes	Yes	Yes	4
Carroll Hall	Yes	Yes	Yes	Yes	Yes	4
Cavanaugh Hall	Yes	Yes	Yes	Yes	Yes	4
Cripe Street Apartments	Yes	Yes	Yes	Yes	Yes	2
Dillon Hall	Yes	Yes	Yes	Yes	Yes	4
Duncan Hall	Yes	Yes	Yes	Yes	Yes	4
Dunne Hall	Yes	Yes	Yes	Yes	Yes	2
Farley Hall	Yes	Yes	Yes	Yes	Yes	4
Fischer-O'Hara-Grace Graduate	Yes	Yes	Yes	Yes	Yes	2
Fisher Hall	Yes	Yes	Yes	Yes	Yes	4
Flaherty Hall	Yes	Yes	Yes	Yes	Yes	2
Howard Hall	Yes	Yes	Yes	Yes	Yes	4
Keenan Hall	Yes	Yes	Yes	Yes	Yes	4
Keough Hall	Yes	Yes	Yes	Yes	Yes	4
Knott Hall	Yes	Yes	Yes	Yes	Yes	4
Lewis Hall	Yes	Yes	Yes	Yes	Yes	4
Lyons Hall	Yes	Yes	Yes	Yes	Yes	4
McGlinn Hall	Yes	Yes	Yes	Yes	Yes	4
Morrissey Manor	Yes	Yes	Yes	Yes	Yes	4
Old College	Yes	Yes	Yes	Yes	Yes	4
O'Neill Hall	Yes	Yes	Yes	Yes	Yes	4
Overlook Apartments	Yes - Monitored by Clay Fire	Yes	Yes	Yes	No	0
Pangborn Hall	Yes	Yes	Yes	Yes	Yes	4
Pasquerilla Center (ROTC)	Yes	Yes	Yes	Yes	Yes	2
Pasquerilla East Hall	Yes	Yes	Yes	Yes	Yes	4
Pasquerilla West Hall	Yes	Yes	Yes	Yes	Yes	4
Ryan Hall	Yes	Yes	Yes	Yes	Yes	4
St. Edwards Hall	Yes	Yes	Yes	Yes	Yes	4
Siegfried Hall	Yes	Yes	Yes	Yes	Yes	4
Sorin Hall	Yes	Yes	Yes	Yes	Yes	4
Stanford Hall	Yes	Yes	Yes	Yes	Yes	4
University Village Apartments	Yes	Yes	Yes	Yes	Yes	2
Walsh Hall	Yes	Yes	Yes	Yes	Yes	4
Welsh Family Hall	Yes	Yes	Yes	Yes	Yes	4
Zahm Hall	Yes	Yes	Yes	Yes	Yes	4

2014 Student Housing Fire Occurrence Statistics

Residence Halls and/or On-Campus Buildings containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire	Incident Number
Alumni Hall	0	N/A	N/A	N/A	0	0	0	N/A
Badin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Breen-Phillips Hall	0	N/A	N/A	N/A	0	0	0	N/A
Carroll Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cavanaugh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cripe St. Apts.	0	N/A	N/A	N/A	0	0	0	N/A
Dillon Hall	0	N/A	N/A	N/A	0	0	0	N/A
Duncan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Farley Hall	0	N/A	N/A	N/A	0	0	0	N/A
Fischer-O'Hara-Grace Graduate	3	01/08/2014 08/14/2014 10/06/2014	12:07 am 2:54 pm 6:54 pm	Unknown Accidental Cooking	0 0 0	0 0 0	\$0 \$750 \$10	14-908 15-187 15-611
Fisher Hall	0	N/A	N/A	N/A	0	0	0	N/A
Howard Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keenan Hall	1	04/14/2014	7:20 pm	Accidental	0	0	\$25	14-1358
Keough Hall	0	N/A	N/A	N/A	0	0	0	N/A
Knott Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lewis Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lyons Hall	0	N/A	N/A	N/A	0	0	0	N/A
McGlinn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Morrissey Manor	0	N/A	N/A	N/A	0	0	0	N/A
Old College	0	N/A	N/A	N/A	0	0	0	N/A
O'Neill Hall	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Pangborn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla Center (ROTC)	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla East Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla West Hall	0	N/A	N/A	N/A	0	0	0	N/A
Ryan Hall	0	N/A	N/A	N/A	0	0	0	N/A
St. Edwards Hall	0	N/A	N/A	N/A	0	0	0	N/A
Siegfried Hall	0	N/A	N/A	N/A	0	0	0	N/A
Sorin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Stanford Hall	0	N/A	N/A	N/A	0	0	0	N/A
University Village Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Walsh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Welsh Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Zahm Hall	0	N/A	N/A	N/A	0	0	0	N/A

2015 Student Housing Fire Occurrence Statistics

Residence Halls and/or On-Campus Buildings containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire	Incident Number
Alumni Hall	0	N/A	N/A	N/A	0	0	0	N/A
Badin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Breen-Phillips Hall	0	N/A	N/A	N/A	0	0	0	N/A
Carroll Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cavanaugh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cripe St. Apts.	0	N/A	N/A	N/A	0	0	0	N/A
Dillon Hall	0	N/A	N/A	N/A	0	0	0	N/A
Duncan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Farley Hall	0	N/A	N/A	N/A	0	0	0	N/A
Fischer-O'Hara-Grace Graduate	2	02/05/2015 03/28/2015	4:00 pm 7:07 pm	Cooking Cooking	0 0	0 0	\$0 \$3000	15-1190 15-1453
Fisher Hall	0	N/A	N/A	N/A	0	0	0	N/A
Howard Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keenan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keough Hall	0	N/A	N/A	N/A	0	0	0	N/A
Knott Hall	2	12/20/2015 12/20/2015	1:41 am 1:50 am	Intentional Intentional	0 0	0 0	\$250 \$0	16-1121
Lewis Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lyons Hall	0	N/A	N/A	N/A	0	0	0	N/A
McGlinn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Morrissey Manor	1	12/12/2015	9:28 am	Accidental	0	0	\$1000	16-1077
Old College	0	N/A	N/A	N/A	0	0	0	N/A
O'Neill Hall	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments	1	01/31/2015	1:39 am	Cooking	0	0	\$10,000	15-00361
Pangborn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla Center (ROTC)	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla East Hall	1	07/09/2015	10:12 am	Cooking	0	0	\$100	16-0040
Pasquerilla West Hall	0	N/A	N/A	N/A	0	0	0	N/A
Ryan Hall	0	N/A	N/A	N/A	0	0	0	N/A
St. Edwards Hall	0	N/A	N/A	N/A	0	0	0	N/A
Siegfried Hall	0	N/A	N/A	N/A	0	0	0	N/A
Sorin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Stanford Hall	1	07/07/2015	12:35 pm	Accidental	0	0	\$100	16-0028
University Village Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Walsh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Welsh Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Zahm Hall	0	N/A	N/A	N/A	0	0	0	N/A

2016 Student Housing Fire Occurrence Statistics

Residence Halls and/or On-Campus Buildings containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire	Incident Number
Alumni Hall	0	N/A	N/A	N/A	0	0	0	N/A
Badin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Breen-Phillips Hall	0	N/A	N/A	N/A	0	0	0	N/A
Carroll Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cavanaugh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cripe St. Apts.	0	N/A	N/A	N/A	0	0	0	N/A
Dillon Hall	0	N/A	N/A	N/A	0	0	0	N/A
Duncan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Dunne Hall	0	N/A	N/A	N/A	0	0	0	N/A
Farley Hall	0	N/A	N/A	N/A	0	0	0	N/A
Fischer-O'Hara-Grace Graduate	3	2/11/2016 4/16/2016 9/29/2016	02:17 am 7:38 pm 1:26 pm	Accidental Cooking Cooking	0 0 0	0 0 0	0 \$25.00 \$25.00	16-1396 16-1739 16-2681
Fisher Hall	0	N/A	N/A	N/A	0	0	0	N/A
Flaherty Hall	0	N/A	N/A	N/A	0	0	0	N/A
Howard Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keenan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keough Hall	0	N/A	N/A	N/A	0	0	0	N/A
Knott Hall	1	2/19/2016	1:00 pm	Intentional	0	0	\$0	16-1739
Lewis Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lyons Hall	0	N/A	N/A	N/A	0	0	0	N/A
McGlinn Hall	1	12/12/2016	10:13 am	Cooking	0	0	\$900.00	16-3258
Morrissey Manor	0	N/A	N/A	N/A	0	0	\$0	N/A
Old College	0	N/A	N/A	N/A	0	0	0	N/A
O'Neill Hall	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Pangborn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla Center (ROTC)	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla East Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla West Hall	0	N/A	N/A	N/A	0	0	0	N/A
Ryan Hall	0	N/A	N/A	N/A	0	0	0	N/A
St. Edwards Hall	0	N/A	N/A	N/A	0	0	0	N/A
Siegfried Hall	0	N/A	N/A	N/A	0	0	0	N/A
Sorin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Stanford Hall	0	N/A	N/A	N/A	0	0	0	N/A
University Village Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Walsh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Welsh Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Zahm Hall	0	N/A	N/A	N/A	0	0	0	N/A

APPENDIX 1



POLICY ON SEXUAL AND DISCRIMINATORY HARASSMENT

Responsible Executives:
Provost, Vice President of
Human Resources, Vice
President for Student Affairs
Responsible Office:
Office of Institutional Equity
Approved by: University Policy
Committee
Issued: November 19, 2013
Revised: August, 2015

1. INTRODUCTION

The University of Notre Dame strives to maintain a community characterized by a respect for others. At a minimum, this means a community that is free from Sexual and Discriminatory Harassment. Sexual and Discriminatory Harassment includes, but is not limited to, sexual assault and other sexual misconduct (as defined below). At Notre Dame, our goal is to promote respectful behavior and interactions. Our culture of respect means that no type of Sexual or Discriminatory Harassment is tolerated, and all allegations or reports of such misconduct will be investigated and addressed. This culture of respect is regularly conveyed to members of the University community, including through the education programs described in this Policy. The University is also dedicated to responding quickly and thoroughly to all reported or alleged violations of this Policy, and to enforcing the Non-Retaliation Policy to protect those who report and/or are involved in an investigation of conduct prohibited by this Policy.

2. POLICY STATEMENT

The University of Notre Dame does not tolerate Sexual or Discriminatory Harassment (as defined in this Policy) by or against any member of its community, nor will it tolerate sexual or discriminatory harassing conduct that affects job or educational benefits or that interferes with an individual's work or academic performance, or that creates an intimidating, hostile, or offensive work or educational environment. Individuals who engage in conduct prohibited by this Policy may be subject to disciplinary action, up to and including termination or dismissal.

3. SCOPE

This Policy applies to all faculty, staff, and students. This Policy applies to any allegation of Sexual or Discriminatory Harassment that is made in the context of an educational program or activity or that otherwise affects the University's work or educational environment. However, the University's investigation may be limited where the alleged conduct occurred outside the context of the University's programs or activities, or work or educational environment.

Nothing in this Policy restricts the University's right to address and take appropriate action with respect to conduct that, while not meeting the definitions of conduct prohibited by this Policy,

is nevertheless inconsistent with the University's value of respect for others.

4. RESPONSIBLE PARTY

The Director of the Office of Institutional Equity (or designee) is responsible for implementing and monitoring compliance with this Policy on behalf of the University. This includes coordination of training, education, communications and administration of the reporting and response procedures concerning suspected or alleged violations of this Policy.

Any inquiries regarding conduct prohibited by this Policy may be directed to the Director of the Office of Institutional Equity / Title IX Coordinator:

Director, Office of Institutional Equity
Title IX Coordinator
100 Grace Hall
University of Notre Dame
Notre Dame, IN 46556
574-631-0444
equity@nd.edu

5. PROHIBITION OF DISCRIMINATORY HARASSMENT

Discriminatory Harassment includes offensive, unwelcome conduct or language that is based on an individual's race, color, national or ethnic origin, religion, sex, sexual orientation, age, disability, veteran status, or genetic information, and that would create an intimidating, hostile, offensive, or demeaning environment for a reasonable person and that actually creates such an environment for that individual.

Discriminatory Harassment may include the following types of misconduct, when such misconduct concerns one or more of the characteristics listed above:

- Verbal abuse, slurs, derogatory comments or insults about, directed at or made in the presence of an individual or group.
- Display or circulation of written materials or pictures that are offensive or degrading.
- Damage to, trespass on or unauthorized use of property, such as spraying or scratching of a motor vehicle, damage or theft of property.
- Physical contact, or threatening language or behavior.
- Other conduct that interferes with an individual's performance; limits participation in University activities; or otherwise creates an intimidating, hostile, or offensive University environment.

For information on how to report Discriminatory Harassment, see Section 8.

6. PROHIBITION OF SEXUAL HARASSMENT

Sexual Harassment as defined and prohibited in this Policy includes sexual assault, other sexual misconduct, and the creation of a hostile environment, as described below.

A. Sexual Assault

Sexual assault is any sexual intercourse by any person upon another without consent (as defined in Section 7 below). It includes oral, anal and vaginal penetration, to any degree, with any part of the body or other object. It is also referred to as “non-consensual sexual intercourse.”

Sexual assault is one of the most egregious forms of sexual harassment. Students, faculty and staff found responsible for sexual assault or other forms of sexual misconduct will be subject to discipline (in the case of faculty and staff) or Conduct Process Outcomes (as defined in du Lac, in the case of students) up to and including termination of employment or permanent dismissal from the University.

The University believes that no person should bear the effects of sexual assault alone. When a sexual assault occurs, the University’s paramount concern is for the safety, health and well-being of those impacted. The University provides a wide range of services and resources to support and assist its students, faculty and staff as soon as it receives a report of an alleged sexual assault. To learn more about these resources, please see [du Lac: A Guide to Student Life](#), the [Reporting and Response Procedure for Violations of the University’s Policy on Sexual and Discriminatory Harassment by Faculty and Staff](#), or the [Committee on Sexual Assault Prevention](#).

B. Other Sexual Misconduct

Other sexual misconduct may take the form of any of the following offenses:

- **Non-consensual sexual contact**, which is any sexual touching with any part of the body or other object, by any person upon another, without consent. Sexual touching is contact of a sexual nature, however slight.
- **Domestic violence**, which is defined as physical violence or the threat of physical violence committed by a current or former spouse of an individual, by a person with whom the individual has a child in common, by a person who is cohabiting or has cohabitated with the individual as if a spouse (as determined under applicable law), or by any other person against an adult or youth who is protected from that person’s acts by applicable domestic or family violence laws.
- **Dating violence**, which is defined as physical violence or the threat of physical violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with an individual, and the existence of such a relationship shall be determined based on factors such as the length and type of relationship, and frequency of interaction between the persons involved.
- **Stalking**, which is knowingly or intentionally engaging in a course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the individual to feel terrorized, frightened, intimidated, or threatened.
- Other sexual misconduct offenses may also include, but are not limited to:
 - Indecent exposure
 - Sexual exhibitionism
 - Sex-based cyber-harassment
 - Prostitution or the solicitation of a prostitute

- Peeping or other voyeurism
- Going beyond the boundaries of consent (e.g. recording, sharing or disseminating recordings, or threatening to share or disseminate recordings, of sexual activity or nudity without the consent of all parties involved)

C. **Hostile Environment**

Conduct that creates a **hostile environment** includes unwelcome sexual advances, requests for sexual favors, and other verbal, non-verbal, or physical conduct of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or a student's status in a course, program or activity;
- Submission to or rejection of such conduct by an employee or student is used as the basis for employment or academic decisions; or
- Viewed from the perspective of both the individual and a reasonable person in the same situation, the conduct interferes with performance, limits participation in University activities, or creates an intimidating, hostile, or offensive University environment.

Examples of conduct that may create a hostile environment include:

- Unwelcome sexual jokes, language, epithets, advances or propositions;
- The display of sexually suggestive objects, pictures, magazines, posters or cartoons;
- Comments about an individual's body, sexual orientation, sexual prowess or sexual deficiencies;
- Unwelcome physical contact of a sexual nature;
- Sexually suggestive, insulting or obscene comments, gestures or conduct (such as leering or whistling);
- Offering or implying an offer of an education- or employment-related reward, such as a favorable review, grade, assignment, promotion, or continued employment, in exchange for sexual favors; or
- Taking or threatening to take an adverse education- or employment-related action, such as an unfavorable review, grade or assignment, because sexual conduct or advances are rejected.

Because of the gravity of these offenses, the University has adopted specific procedures for reporting and responding to the conduct described in this section. For information on how to report Sexual Harassment, see Section 8.

7. INFORMATION ABOUT CONSENT, INTOXICATION AND INCAPACITATION

Consent means informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity. Consent cannot be inferred from silence,

passivity, or lack of active resistance. A current or previous dating or sexual relationship is not sufficient to constitute consent, and consent to one form of sexual activity does not imply consent to other forms of sexual activity. By definition, there is no consent when there is a threat of force or violence or any other form of coercion or intimidation, physical or psychological. A person who is the object of sexual aggression is not required to physically or otherwise resist the aggressor; sexual contact without informed, freely given consent is sexual misconduct. There is no consent when the individual in question is under the legal age of consent. The legal age of consent in Indiana is 16.

Intoxication is not an excuse for failure to obtain consent.

An incapacitated person is incapable of giving consent. A person is incapacitated if that person is in a physical or mental state such that he or she lacks the ability to make a knowing and deliberate choice to engage in the sexual interaction. For the purposes of this Policy, a person who is asleep or unconscious is incapacitated, without exception. A person may also become incapacitated due to other factors, which may include the use of alcohol and/or drugs to such a degree that the person no longer has the ability to make a knowing or deliberate choice to engage in the sexual interaction. Engaging in sexual activity with a person whom you know, or should reasonably know, to be incapacitated constitutes a violation. If there is a question about whether the complainant was incapacitated, the relevant standard is whether the respondent knew, or a sober, reasonable person in the respondent's position should have known, that the complainant was incapacitated and therefore could not consent to the sexual activity.

8. REPORTING AND RESPONSE PROCEDURES FOR VIOLATIONS OF THIS POLICY

Violations of this Policy by a student must be reported in accordance with the [Reporting and Response Procedures](#) set forth in du Lac: A Guide to Student Life.

Violations of this Policy by University faculty or staff, or a third party (such as a vendor, contractor or guest) must be reported in accordance with the reporting and response procedures set forth in the *Reporting and Response Procedure for Violations of the University's Policy on Sexual and Discriminatory Harassment by Faculty and Staff*.

All University community members are expected to provide truthful information. If an investigation reveals that an individual has provided deliberately false information and/or made an accusation in bad faith or with a view to personal gain or intentionally harming another in connection with an incident, disciplinary action may be taken. This provision does not apply to information provided in good faith, even if the facts alleged are not later substantiated.

9. EDUCATION PROGRAMS

The University shall provide the following educational programming designed to promote the awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking.

Primary and ongoing prevention and awareness programs. The University shall provide primary prevention and awareness programs for all incoming students and new faculty and staff, and

ongoing prevention and awareness campaigns for current students, faculty and staff, that include the following:

- a statement that the University prohibits the offenses of sexual assault, domestic violence, dating violence, and stalking and a description of the University's policies that prohibit this conduct;
- the definition of consent, in reference to sexual activity, as defined in this Policy;
- the definitions of sexual assault, domestic violence, dating violence, and stalking under Indiana law;
- safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of sexual assault, domestic violence, dating violence, or stalking against a person other than the bystander;
- information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks;
- the possible sanctions or protective measures that the University may impose following a final determination of a University disciplinary procedure or investigation regarding allegations of sexual misconduct or other interpersonal misconduct;
- the procedures that a complainant should follow if a sex offense, sexual assault, domestic violence, dating violence, or stalking has occurred, as described in this Policy;
- the procedures for University disciplinary action in cases of alleged sexual assault, domestic violence, dating violence, or stalking, as described in this Policy;
- information about how the University will protect the confidentiality of complainants, including how publicly-available recordkeeping will be accomplished without the inclusion of identifying information about the complainant, to the extent permitted by law;
- information about existing counseling, health, mental health, victim advocacy, legal assistance, student financial aid, and other services available for student and employee complainants both on-campus and in the community; and
- information about options for, and available assistance in, changing academic, living, transportation, and working situations, if so requested by the complainant and if such accommodations are reasonably available, regardless of whether the complainant chooses to report the crime to campus police or local law enforcement.

APPENDIX 2



REPORTING AND RESPONSE PROCEDURE FOR VIOLATIONS OF THE UNIVERSITY'S POLICY ON SEXUAL AND DISCRIMINATORY HARASSMENT BY FACULTY AND STAFF

1. INTRODUCTION

Violations of the Policy on Sexual and Discriminatory Harassment (the “Policy”) by University faculty or staff, or a third party (such as a vendor, contractor or guest) must be reported in accordance with the reporting and response procedures set forth below. Violations of the Policy by a student must be reported in accordance with the reporting and response procedures set forth in [du Lac: A Guide to Student Life](#).

2. HOW TO REPORT VIOLATIONS OF THE POLICY BY FACULTY, STAFF OR THIRD PARTIES

A. Reporting Violations to the University

The University is dedicated to providing an environment of respect for all, free from Sexual and Discriminatory Harassment. To the extent any of the University’s students, faculty, staff experience offensive or harassing behavior by students, faculty, staff or third parties with whom they must interact as part of their work or educational responsibilities, the University is committed to eliminating such misconduct. To do so, the University must be informed of any conduct that violates the Policy. Accordingly, individuals who believe that they have been subjected to violations of the Policy by members of the University’s faculty or staff, or third parties such as vendors, contractors or guests, must promptly report the alleged violation to the University as described below.

i. Reporting when Alleged Offender is a Faculty Member

For violations of the Policy committed by a faculty member or postdoctoral scholar, report such conduct to the Title IX Coordinator/Office of Institutional Equity (574-631-0444), the Faculty Affairs Specialist in the Office of the Provost (574-631-9927), or a department chair, dean or director of an institute or center (who in turn, must immediately report the allegation to the Office of Institutional Equity or the Office of the Provost). Additional contact information for these offices and/or individuals may be found on the Office of Institutional Equity website at equity.nd.edu.

ii. Reporting when Alleged Offender is a Staff Member

For violations of the Policy committed by a staff member, report such conduct to the Title IX Coordinator/Office of Institutional Equity, or a supervisor in or the Human Resources Consultant for the complainant's department (who in turn, must immediately report the allegation to the Office of Institutional Equity). Additional contact information for these offices and/or individuals may be found on the Office of Institutional Equity website at equity.nd.edu.

iii. Reporting when Alleged Offender is a Vendor, Contractor, or Other Third Party

For violations of the Policy by a vendor, contractor or third party with whom the complainant interacts as part of his or her work duties or educational responsibilities, report such conduct to the Title IX Coordinator/Office of Institutional Equity (574-631-0444) immediately. The Office of Institutional Equity will work with the reporting party to investigate the complaint and the University will take prompt action within its power to stop the behavior.

B. Reporting to Law Enforcement in Cases Involving Sexual Assault and Other Sexual Misconduct

In addition to the reporting violations to the University, an individual has the option to pursue a criminal complaint with an appropriate law enforcement agency in cases involving Sexual Assault or Other Sexual Misconduct. In such cases, complainants may (a) notify proper law enforcement authorities, including on-campus and local police (as described below); (b) be assisted by campus authorities in notifying law enforcement authorities if the complainant so chooses; or (c) decline to notify law enforcement authorities.

The University encourages members of the University community to report all incidents of Sexual Assault and Other Sexual Misconduct to the police. If the incident occurred on Notre Dame property, the Notre Dame Security Police, a duly authorized police agency in the state of Indiana, is an appropriate agency with which to file a report. On campus incidents may also be reported to the St. Joseph County Police Department. For off-campus incidents, including at international locations, reports may be filed with the local law enforcement agency with jurisdiction where the incident occurred. In the South Bend area, the local law enforcement agencies include the South Bend, St. Joseph County, and Mishawaka police departments. Notre Dame Security Police (911 from a campus phone, or 574-631-5555 from a cell phone) can assist with contacting the appropriate agency.

Reports of Sexual Assault or Other Sexual Misconduct committed by faculty or staff that are reported to Notre Dame Security Police will also be referred to the Title IX Coordinator (or other appropriate office), who will follow-up and investigate as appropriate. Similarly, where the University receives a report from another police agency of an incident of Sexual Assault or Other Sexual Misconduct, the Title IX Coordinator (or designee) and NDSP will follow-up and investigate as appropriate.

The administrative investigation conducted by the Title IX Coordinator (or designee) is distinct from the criminal investigation as a result of the University's obligation under Title IX to ensure that it is providing a safe environment for all members of the University community. If a complainant wishes to pursue a criminal complaint, the complainant may choose to temporarily

defer the University's administrative investigation by making a formal written request to the Title IX Coordinator (or designee), which may temporarily delay the administrative investigation and the University's ability to respond. However, the University may choose not to defer its administrative investigation where it has reason to believe that the alleged offender may be an imminent threat to the safety of the complainant and/or other members of the University community. At any time, the complainant may choose to rescind the deferral by making a formal written request to the Title IX Coordinator (or designee), electing to resume the University's administrative investigation. The University will maintain documentation of the date of deferral. Information obtained through the criminal investigation may be considered in the University's administrative investigation.

Where the University is aware that an individual is pursuing a criminal complaint, a member of the Office of Campus Safety will request that the St. Joseph County Prosecutor's Office keep the University informed and immediately advise of its decision whether to prosecute the complaint. The University will maintain documentation of the date of the request to the Prosecutor's Office. In cases where the Prosecutor's Office declines prosecution, a member of the Office of Campus Safety will work with the Prosecutor's Office to notify the complainant of the Prosecutor's decision.

In addition to having the option of pursuing a criminal complaint, complainants also have the option of exploring whether they might be entitled to an order of protection, restraining order, or other similar orders issued by a criminal or civil court. For more information about such orders, including the University's responsibilities concerning such orders, individuals should contact Notre Dame Security Police or the [Family Justice Center of St. Joseph County](http://fjcsjc.org) (fjcsjc.org) (discussed below).

Individuals who report alleged Sexual Assault, Dating Violence, Domestic Violence or Stalking to the University will be provided with written notice of the above-referenced options.

C. Support of an Ombudsperson

The Ombudsperson is a member of the Notre Dame faculty or staff appointed by the President to provide information and assistance regarding Sexual or Discriminatory Harassment to the University community.

Regardless of the status of the alleged offender, a complainant may contact an Ombudsperson for advice and guidance related to the complaint or the resolution process at any time. An Ombudsperson who receives a report of a violation of the Policy must share that information with the Title IX Coordinator/Office of Institutional Equity for investigation and follow-up. Specific contact information for these offices and/or individuals may be found on the Office of Institutional Equity website at equity.nd.edu.

D. Direct Communication with the Alleged Offender in Cases that do not Involve Sexual Assault or Other Sexual Misconduct

In cases involving creation of a Hostile Environment and Discriminatory Harassment, the complainant may speak directly with the alleged offending person to address his or her concerns and obtain an appropriate resolution, if he or she feels comfortable doing so. Sometimes, an

effective manner of addressing offensive behavior is to politely and calmly advise the person, verbally or in writing, that his or her behavior or language is offensive and unwelcome, and to request that the person stop uttering such words or engaging in such behavior.

While this approach may be effective to eliminate the offensive behavior, individuals who choose to address the alleged offender directly must also promptly report the offensive behavior to the Office of Institutional Equity, which will direct the report as appropriate. Such reporting will enable the University to decide whether there is an impact to the community (such as egregious conduct or a pattern of inappropriate behavior) that warrants University to maintain an environment of respect. An individual who directly addresses his or her concerns with the offending person must also notify the Office of Institutional Equity if they did not obtain a satisfactory outcome through their discussions.

3. CONSIDERATIONS TO ENCOURAGE REPORTING AN INCIDENT

Students who report alleged violations by faculty, staff and third parties are entitled to the [Considerations to Encourage Reporting an Incident](#) set forth in du Lac: A Guide to Student Life.

Faculty and staff who report alleged violations by faculty, staff and third parties are entitled to the considerations to encourage reporting set forth below.

A. University Response to Reports

The University will take the interim measures it deems necessary to protect the parties while a complaint of sexual or discriminatory harassment is being investigated. In addition, upon receipt of a report of alleged sexual assault, dating violence, domestic violence or stalking in which the respondent is a member of Notre Dame's faculty or staff, the following steps will be taken:

i. No Contact Orders Issued to the Complainant and the Respondent

The Title IX Coordinator (or designee) shall issue no contact orders to the complainant and respondent. Such a measure may also be appropriate when the respondent is a Notre Dame vendor or other third party who interacts with members of the University community.

ii. Other Interim Measures

The University reserves the right to take other intermediate steps to protect complainants pending the final outcome of an investigation, including work-related accommodations and other interim measures. These steps may include the ability to change work schedules, locations or assignments. The goal of any adjustment will be to minimize the burden on the complainant. Any adjustments will be administered by the Title IX Coordinator (or designee).

iii. Assignment of a Resource Coordinator

The complainant and the respondent will be referred to separate Resource Coordinators (RCs), who are trained Notre Dame faculty or administrators who will serve as resource persons to the

complainant and respondent to identify, explain and navigate the reporting options and the available support services. This can include referrals to counseling, educational support, pastoral care, and medical treatment, and information about University and legal processes. The RCs can also provide guidance and answer questions about the process for requesting the interim measures and relief outlined above.

B. Retaliation and Intimidation Prohibited

The University's [Non-Retaliation Policy](#) prohibits acts of retaliation against those who engage in good faith conduct (as described in the Non-Retaliation Policy), which includes, but is not limited to, reporting alleged prohibited harassment, and participating in a related investigation or proceeding.

To report retaliation, please contact the following officials:

- **For retaliation committed by students:** the Deputy Title IX Coordinator (574-631-7728);
- **For retaliation committed by staff:** the Title IX Coordinator/Office of Institutional Equity (574-631-0444) or Human Resources (574-631-5900); and
- **For retaliation committed by faculty:** the Faculty Affairs Specialist in the Office of the Provost (574-631-9927) or the Title IX Coordinator/Office of Institutional Equity (574-631-0444).

In addition, all members of the University community may report actual or threatened retaliation to NDSP by calling 574-631-5555.

For more information about the University's response to reports of retaliation, see the University's Non-Retaliation Policy at https://equity.nd.edu/assets/228605/non_retaliation_policy.pdf.

4. PRIVACY AND CONFIDENTIALITY

A. Confidential Resources

Individuals who wish to keep the details of an incident confidential have several options. Faculty and staff may speak with counselors through [Lifeworks](#), the Employee Assistance Program (888-267-8126) or health providers such as the [Notre Dame Wellness Center](#) (wellnesscenter.nd.edu) (574-634-9355). Students may speak with counselors at the [University Counseling Center](#) (ucc.nd.edu) (574-631-7336) or health providers such as those at [University Health Services](#) (uhs.nd.edu) (574-631-7567). Students, faculty and staff may also speak with off-campus resources, such as [S-O-S of the Family Justice Center of St. Joseph County](#) (fjcsjc.org/sos) (discussed below). Vowed religious (priests, deacons, and religious sisters and brothers) working within Campus Ministry and who are operating in that role are confidential resources. These resources will honor confidentiality unless there is an imminent danger to the individual or to others, or unless otherwise required by law. In addition, an individual's disclosure during the sacrament of confession will not be revealed by the priest for any reason, which is a sacred obligation protected by law.

B. Parameters of Confidentiality in Reports of Sexual or Discriminatory Harassment

In all instances and to the extent possible, the University will protect the privacy of all parties to a report of Sexual or Discriminatory Harassment. That said, campus officials (with the exception of those listed under Confidential Resources, above) who receive a report of Sexual or Discriminatory Harassment, whether from the student, staff or faculty involved or a third party, must share that information with the appropriate University authorities for investigation and follow-up. Any response by the University may be hindered by the complainant's requests for anonymity and/or inaction.

In an effort to provide timely notice to the Notre Dame community, and in the event of a serious crime that occurs on campus and poses a serious, ongoing threat to members of the Notre Dame community, a mass email Crime Alert will be sent to all students, faculty and staff on campus and is posted on the Notre Dame Security Police, <http://ndsp.nd.edu/> and may also be posted in residence halls and various other buildings on campus. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

5. RESOURCES FOR MEDICAL, COUNSELING AND PASTORAL CARE

A. Medical Resources

It is especially important for individuals who have been sexually assaulted or subjected to other sexual misconduct that involves physical contact to seek immediate and appropriate medical treatment. Such treatment is also important to preserve evidence as may be necessary to the proof of the sexual assault or other sexual misconduct in the event the student later files criminal charges, or seeks to obtain an order of protection. The two hospitals in the South Bend area are [St. Joseph Regional Medical Center](http://sjmed.com) (sjmed.com) and [Memorial Hospital](http://qualityoflife.org) (qualityoflife.org). While both hospitals offer emergency care and evidence collection, St. Joseph has a specially trained sexual assault team available 24 hours a day, seven days a week. Under Indiana law, the tests and procedures at the hospitals are free of charge if treatment is sought within 120 hours of the assault. The evidence gathered in this examination will be maintained by the hospital and will not be provided to the police unless the individual reports the assault to the police. Any decision about whether or not to talk to the police is up to the individual.

Faculty and staff may visit the [Notre Dame Wellness Center](http://574-634-9355) (574-634-9355), which is equipped to provide confidential and professional medical care to faculty and staff. Students may visit University Health Services, which is open 24 hours a day during the academic year and is equipped to provide confidential and professional medical care to students. University Health Services can be reached in Saint Liam Hall, 574-631-7567. While the Notre Dame Wellness Center and University Health Services staff are unable to perform procedures related to the collection of evidence for the purposes of pursuing criminal prosecution, they can provide assistance and support when an individual requests or requires transportation to the hospital.

B. Counseling Resources

LifeWorks, the Employee Assistance Program for Notre Dame faculty and staff, provides referrals to professionals who provide confidential counseling and support on a wide range of issues. The service is available 24 hours a day, seven days a week, and can be reached at 888-267-8126 or online at <https://www3.nd.edu/~hr/lifeworks/eap.shtml>.

Students may receive specialized support and assistance from the University Counseling Center, which is staffed by trained professionals and counselors. Current students may seek counseling at any time, even years after the incident. The confidential services of the UCC are available to any student who may need support or assistance. The [Counseling Center](#) can be reached at 574-631-7336 (24 hours). In addition, a Walk-In Crisis Service is available to students in Saint Liam Hall, Monday-Friday, 9 a.m. – 5 p.m. For further information, go to ucc.nd.edu.

[The Family Justice Center of St. Joseph County \(fjcsjc.org\)](http://fjcsjc.org) is a collaboration of civil, legal, medical, and social services which supports individuals (including students and employees) affected by domestic violence. The Family Justice Center can be reached by calling 574-234-6900 and its office is located at 533 North Niles Avenue in South Bend. [S-O-S of the Family Justice Center \(fjcsjc.org/sos\)](http://fjcsjc.org/sos) is staffed by trained professionals and volunteer advocates who are available 24 hours a day. The staff can provide confidential counseling and recovery services, as well as support and information about communication with the police, family and friends. S-O-S Volunteer Advocates provide emotional support and information on the phone and in person at area hospital Emergency Departments around the clock. Specially trained professionals offer confidential counseling, group therapy, information, and referrals. The S-O-S Advocate acts as a liaison between the individual and the legal process, and can accompany the individual to court, if desired. The 24-hour telephone number for the S-O-S is 574-289-4357.

The [Rape, Abuse and Incest National Network \(RAINN\) \(rainn.org\)](http://rainn.org) is an anti-sexual violence organization that partners with more than 1,100 local rape crisis centers across the country. Among its programs, RAINN has two resources available globally: (1) the National Sexual Assault Online Hotline (<https://ohl.rainn.org/online/>), a secure web-based hotline that provides live and confidential help through an interface similar to instant messaging; and (2) the National Sexual Assault Hotline (800-656-HOPE), which provides free, confidential services 24 hours a day, seven days a week.

C. Pastoral Resources

Vowed religious (priests, deacons, and religious sisters and brothers) working within Campus Ministry and who are operating in that role are confidential resources. In addition, an individual's disclosure during the sacrament of confession will not be revealed by the priest for any reason, which is a sacred obligation protected by law. Campus Ministry can be reached at 574-631-7800 or at campusministry.nd.edu.

For more information about resources, please visit the University's [Office of Institutional Equity](#) website or the [Division of Student Affairs](#) website.

6. INVESTIGATION PROCEDURES

A. Investigation Process

In cases where a faculty or staff member is accused of a violation of the Policy, the Office of Institutional Equity (or designee) will investigate complaints and determine whether or not a violation of the Policy occurred. The University will provide a prompt, fair, thorough, and impartial investigation and resolution. A preponderance of the evidence standard (*i.e.*, whether it is more likely than not a violation occurred) is used to determine the outcome of an investigation.

The University aims to complete all investigations within 60 calendar days of the initial report. However, there may be some investigations that cannot be completed within 60 calendar days. In such cases, the University will communicate to the complainant and respondent that the investigation is going to take longer than 60 calendar days and, in doing so, will indicate when the University believes it will complete the investigation.

B. Additional Investigative Procedures in Cases Involving Sexual Assault, Dating Violence, Domestic Violence or Stalking

Investigations of cases involving sexual assault, dating violence, domestic violence or stalking shall be conducted by individuals who have received annual training on these issues and on how to conduct an investigation and resolution process that protects the safety of complainants and promotes accountability.

In the course of the investigation, both parties will be afforded an opportunity to provide information. The complainant and respondent will each be permitted to be accompanied by an advisor of his or her choice at their respective investigatory meetings. The advisor role is non-speaking. Advisors will not be permitted to make comments, pass notes, or otherwise disrupt an investigative meeting. Advisors who are disruptive during an investigative meeting will be required to leave. Both parties will also be provided with timely notice of meetings at which one or the other or both may be present.

While both parties are encouraged to provide any information they believe may be relevant, evidence about a party's prior sexual conduct with anyone other than the other party is ordinarily not considered. In addition, evidence of a prior consensual dating or sexual relationship between the parties, by itself, does not imply consent or preclude a finding of sexual misconduct.

C. Sanctions and Remedial Measures and Related Communications

The University will take the appropriate remedial measures to protect the complainant and/or stop any misconduct by faculty or staff, and will impose any sanctions it deems appropriate. The remedial measures may include the provision of counseling, training, educational programming, accommodations, and other assistance as outlined in Section 3.A. above. Appropriate sanctions may include counseling or education, a verbal or written reprimand, transfer, reassignment, suspension, demotion, or other disciplinary action, up to and including termination.

In cases where the respondent is a faculty member, if the investigation reveals that the conduct is such that a “severe sanction” or dismissal is contemplated, the procedures for Severe Sanctions Including Dismissal for Serious Cause as outlined in Article III, Section 8 of the Academic Articles shall be followed.

The University’s determination as to whether a violation of the Policy occurred will be communicated to the complainant and the respondent in writing. The University will notify the complainant of any remedial measures or sanctions imposed that directly relate to the complainant.

In cases involving sexual assault, dating violence, domestic violence or stalking, the complainant and the respondent shall be simultaneously informed in writing of the outcome of the investigation (i.e., whether a policy violation occurred, the rationale for that determination, and the sanctions imposed, if any), and the procedures for requesting a review of that outcome.

D. Requests for Review

i. Where Respondent is a Staff Member

In cases involving a violation of this Policy where the respondent is a staff member, the complainant or respondent may request a review of the outcome of the investigation by submitting a [Complaint Procedure Form](#) to the Vice President of Human Resources within ten (10) calendar days of notification of the outcome of the investigation. The request for review must state with specificity acceptable grounds for seeking a review. Acceptable grounds for review are limited to the following: (1) a procedural defect that would have been substantial enough to have changed the outcome; and/or (2) the discovery of substantive new information that was unknown or unavailable at the time of the investigation and would have had a significant effect on the outcome. Except in cases of termination, the severity of the outcome is not considered a legitimate ground for review. The Vice President of Human Resources (or designee) will simultaneously provide the parties the University’s written response. This response will identify any changes to the outcome of the investigation, and is final.

ii. Where Respondent is a Faculty Member

The complainant or respondent may request that the Vice President and Associate Provost for Faculty Affairs review the outcome of the investigation. This request must be in writing or email, must occur within ten (10) calendar days of notification of the outcome of the investigation, and must state with specificity acceptable grounds for seeking a review. Acceptable grounds are limited to the following: (1) a procedural defect that would have been substantial enough to have changed the outcome; and/or (2) the discovery of substantive new information that was unknown or unavailable at the time of the investigation and would have had a significant effect on the outcome. The Vice President and Associate Provost (or designee) will provide a written response to the party seeking a review, and this response is final.

If a respondent faculty member wishes to appeal the outcome of an investigation that results in “severe sanctions,” as defined in the Academic Articles, that faculty member is entitled to the procedural protections (including the right of appeal) set forth in Article III, Section 8 of the Academic Articles.

7. DEFINITIONS

Consent Informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity.

For further information, see Section 7 of the Policy (“Information about Consent, Intoxication and Incapacitation”).

Dating Violence Physical violence or the threat of physical violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with an individual, and the existence of such a relationship shall be determined based on factors such as the length and type of relationship, and frequency of interaction between the persons involved.

Discriminatory Harassment Offensive, unwelcome conduct or language that is based on an individual’s race, color, national or ethnic origin, religion, sex, sexual orientation, age, disability, veteran status, or genetic information, and that would create an intimidating, hostile, offensive, or demeaning environment for a reasonable person and that actually creates such an environment for that individual.

Domestic Violence Physical violence or the threat of physical violence committed by a current or former spouse of an individual, by a person with whom the individual has a child in common, by a person who is cohabiting or has cohabitated with the individual as if a spouse (as determined under applicable law), or by any other person against an adult or youth who is protected from that person’s acts by applicable domestic or family violence laws.

Hostile Environment Conduct including unwelcome sexual advances, requests for sexual favors, and other verbal, non-verbal, or physical conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or a student’s status in a course, program or activity; submission to or rejection of such conduct by an employee or student is used as the basis for employment or academic decisions; or viewed from the perspective of both the individual and a reasonable person in the same situation, the conduct interferes with performance, limits participation in University activities, or creates an intimidating, hostile, or offensive University environment.

Non-Consensual Sexual Contact Any sexual touching with any part of the body or other object, by any person upon another, without consent. Sexual touching is contact of a sexual nature, however slight.

Ombudspersons	Members of the Notre Dame faculty or staff appointed by the President to provide information and assistance regarding Sexual or Discriminatory Harassment to the entire University community.
Other Sexual Misconduct	Misconduct of a sexual nature that may take the form of, but is not limited to, any of the following offenses: non-consensual sexual contact, domestic violence, dating violence, stalking, indecent exposure, sexual exhibitionism, sex-based cyber-harassment, prostitution or solicitation of a prostitute, peeping or other voyeurism, or going beyond the boundaries of consent.
Sexual Assault	Any sexual intercourse by any person upon another without consent. It includes oral, anal and vaginal penetration, to any degree, with any part of the body or other object. It is also referred to as “non-consensual sexual intercourse”
Sexual Harassment	Sexual Assault, Other Sexual Misconduct, and the creation of a Hostile Environment.
Staff	All non-faculty employees of the University.
Stalking	Knowingly or intentionally engaging in a course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the individual to feel terrorized, frightened, intimidated, or threatened.

APPENDIX 3

Important Information

Regarding Sexual Harassment, Sexual Misconduct, Dating Violence, Domestic Violence, Stalking, and Conduct That Creates A Hostile Environment

Introduction

Sexual harassment, which includes sexual assault and sexual misconduct, is a form of sex discrimination which is prohibited under Title IX of the Education Amendments of 1972. Dating violence, domestic violence and stalking could also be considered forms of sex discrimination. Because of the seriousness of these offenses, the University has adopted specific policies and procedures outlined on this webpage to address alleged violations.

Students who engage in conduct prohibited by this document may be subject to [disciplinary action](#), up to and including dismissal from the University. Some forms of sexual harassment may also violate state and federal laws, and criminal prosecution may occur independently of any disciplinary action taken by the University.

This document sets forth the procedures that will be used to investigate and respond to reports of [sexual assault](#), [sexual misconduct](#), [dating violence](#), [domestic violence](#), [stalking](#), and/or [conduct that creates a hostile environment](#). The University will [respond](#) to reports about sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment with measures designed to eliminate the conduct, prevent its recurrence, and remedy any adverse effects of the conduct on individuals, members of the campus community, or University-related programs or activities.

Reporting Options

Students are provided [different options both on and off-campus for reporting](#) sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment.

Administrative Contacts

The [Office of Student Affairs](#) has designated a [Deputy Title IX Coordinator](#) (and his/her designees) to handle alleged violations of sexual assault, sexual misconduct, dating violence, domestic violence and stalking, and/or conduct that creates a hostile environment by Notre Dame students:

Deputy Title IX Coordinator
Office of Student Affairs
316 Main Building
University of Notre Dame
Notre Dame, IN 46556
574-631-7728
DeputyTitleIXCoordinator@nd.edu

The University has designated the Director of its [Office of Institutional Equity](#) to handle all inquiries regarding its efforts to comply with and carry out its responsibilities under Title IX. The Title IX Coordinator may be contacted as follows:

Director, Office of Institutional Equity
Title IX Coordinator
100 Grace Hall
University of Notre Dame
Notre Dame, IN 46556
574-631-0444
equity@nd.edu

Education Programs

The University will provide a variety of education programs designed to promote the awareness of sexual assault (including but not limited to rape and acquaintance rape), sexual misconduct, dating violence, domestic violence, stalking, and conduct that creates a hostile environment for all incoming students and new employees. Additionally, the University will also coordinate ongoing prevention and awareness campaigns for students and employees. For more information about the education programs offered by the University, please see the [Education Programs](#) section of this document

Prompt, Fair, and Impartial Investigation and Resolution

The University processes to address allegations of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment provide a prompt, fair, and impartial investigation and resolution of such allegations and will be conducted by University officials. Officials receive annual training on issues related to sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and conduct that creates a hostile environment and on how to conduct an investigation and resolution process that protects the safety of participants and promotes accountability.

References to "Complainant" and "Respondent"

For the purposes of the policies and procedures described in this document, the individual who has been directly affected by an alleged violation is referred to as the "complainant." A student alleged to have violated a University policy is referred to as the "respondent."

Accountability for Student Groups

In addition to investigating and addressing behavior of individual students, the University reserves the right to investigate and hold accountable the collective behavior of student groups (student clubs, organizations, teams, residential communities, etc.).

Applicable University Policies

Information about how to report alleged violations of the following policies and what procedures will be followed can be found in the "[How To Report Incidents of Sexual assault, Sexual misconduct, Dating Violence, Domestic Violence, Stalking, and Conduct that Creates a Hostile Environment](#)" section.

The University may investigate and address alleged violations of other policies outlined in the [University Standards of Conduct](#). The Deputy Title IX Coordinator (or designee) will notify the respondent of policies which are being investigated through the [Notice of Administrative Resolution](#).

Sexual Harassment

Sexual Harassment as defined and prohibited by the University includes sexual assault, other sexual misconduct, and the creation of a hostile environment, as described below.

A. Sexual Assault

Sexual assault is any sexual intercourse by any person upon another without consent. It includes oral, anal and vaginal penetration, to any degree, with any part of the body or other object. It is also referred to as “non-consensual sexual intercourse.”

Sexual assault is one of the most egregious forms of sexual harassment. Federal law views sexual misconduct and sexual assault as forms of sexual harassment prohibited under Title IX. Sexual assault also violates state law as well as University policy.

Students found responsible for sexual assault will ordinarily face [Administrative Outcomes](#) up to and including permanent dismissal from the University.

Sexual assault is inconsistent with the University’s values and incompatible with the safe, healthy environment that the Notre Dame community expects. All members of this community share responsibility for creating and maintaining an environment which promotes the safety and dignity of each individual.

The University believes that no person should bear the effects of sexual misconduct or sexual assault alone. When such conduct occurs, the University’s paramount concern is for the safety, health and well-being of those impacted. To support and assist students, the University provides a wide range of services and resources. Please see the [Resources for Counseling, Medical, and Pastoral Care](#) to learn more about these resources.

B. Other Sexual Misconduct

Other sexual misconduct may take the form of any of the following offenses:

o Non-Consensual Sexual Contact

Non-consensual sexual contact is any sexual touching with any part of the body or other object, by any person upon another, without consent. Sexual touching is contact of a sexual nature, however slight.

o Dating Violence

Dating violence is defined as physical violence or the threat of physical violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with an individual. The existence of such a relationship shall be determined based on factors such as the length and type of relationship, and frequency of interaction between the persons involved.

o Domestic Violence

Domestic violence is defined as physical violence or the threat of physical violence committed by a current or former spouse of an individual, by a person with whom the individual has a child in common, by a person who is cohabiting or has cohabited with the individual as if a spouse (as determined under applicable law), or by any other person against an adult or youth who is protected from that person’s acts by applicable domestic or family violence laws.

o Stalking

Stalking is defined as knowingly or intentionally engaging in a course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the individual to feel terrorized, frightened, intimidated, or threatened.

o Other Sexual Misconduct Offenses

Other sexual misconduct offenses include, but are not limited to:

- Indecent exposure
- Sexual exhibitionism
- Sex-based cyber-harassment
- Prostitution or the solicitation of a prostitute
- Peeping or other voyeurism
- Going beyond the boundaries of consent (e.g. recording, sharing or disseminating recordings, or threatening to share or disseminate recordings, of sexual activity or nudity without the consent of all parties involved)

C. Hostile Environment

Conduct that creates a hostile environment includes unwelcome sexual advances, requests for sexual favors, and other verbal, non-verbal, or physical conduct of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or a student's status in a course, program or activity;
- Submission to or rejection of such conduct is used as the basis for employment or academic decisions; or
- Viewed from the perspective of both the individual and a reasonable person in the same situation, the conduct interferes with performance, limits participation in University activities, or creates an intimidating, hostile, or offensive University environment.

Examples of conduct that may create a hostile environment include:

- Unwelcome sexual jokes, language, epithets, advances or propositions;
- The display of sexually suggestive objects, pictures, magazines, posters or cartoons;
- Comments about an individual's body, sexual orientation, sexual prowess or sexual deficiencies;
- Sexually suggestive, insulting or obscene comments, gestures or conduct (such as leering or whistling);
- Offering or implying an offer of an education- or employment-related reward, such as a favorable review, grade, assignment, promotion, or continued employment, in exchange for sexual favors; or
- Taking or threatening to take an adverse education- or employment-related action, such as an unfavorable review, grade or assignment, because sexual conduct or advances are rejected.

Information About Consent, Intoxication and Incapacitation

Consent means informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity. Consent cannot be inferred from silence, passivity, or lack of active resistance. A current or previous dating or sexual relationship is not sufficient to constitute consent, and consent to one form of sexual activity does not imply consent to other forms of sexual activity. By definition, there is no consent when there is a threat of force or violence or any other form of coercion or intimidation, physical or psychological. A person who is the object of sexual aggression is not required to physically or otherwise resist the aggressor; the lack of informed, freely given consent to sexual contact constitutes sexual misconduct. There is no consent when the individual in question is under the legal age of consent. The legal age of consent in Indiana is 16.

Intoxication is not an excuse for failure to obtain consent.

An incapacitated person is incapable of giving consent. A person is incapacitated if that person is in a physical or mental state such that he or she lacks the ability to make a knowing and deliberate choice to engage in the sexual interaction. For the purposes of this policy, a person who is asleep or unconscious is incapacitated, without exception. A person may also become incapacitated due to other factors, which may include the use of alcohol and/or drugs to such a degree that the person no longer has the ability to make a knowing or deliberate choice to engage in the sexual interaction. Engaging in sexual activity with a person whom you know, or should reasonably know, to be incapacitated constitutes a violation. If there is a question about whether the complainant was incapacitated, the relevant standard is whether the respondent knew, or a sober,

reasonable person in the respondent's position should have known, that the complainant was incapacitated and therefore could not consent to the sexual activity.

Confidential Resources and Information About Privacy

Confidential Resources

If a student wishes the details of an incident to be kept confidential, the student can speak with:

- counselors at the [University Counseling Center](#);
- health providers, such as [University Health Services](#) and local hospitals;
- off-campus rape crisis resources, such as [S-O-S](#), the [rape crisis center for St. Joseph County](#); and
- vowed religious (priests, deacons, and religious sisters and brothers) working within [Campus Ministry](#) and who are operating in that role.

These individuals will honor confidentiality unless there is an imminent danger to the student or to others. In addition, a student's disclosure during the Sacrament of Reconciliation (confession) will not be revealed by the priest for any reason, which is a sacred obligation protected by law.

Parameters of Privacy and Confidentiality for Investigations; Responsible Employee Reporting Obligation

In all instances and to the extent possible, the University will protect the privacy of all parties to a report of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment. That said, with the exception of those [Confidential Resources](#) listed above, all University employees, including faculty and staff, are considered Responsible Employees. Responsible Employees who receive information about any suspected or potential violations of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment, whether from the student involved or a third party, must report the information to the University.

Responsible Employees may provide support and assistance to a complainant, witness, or respondent; but, Responsible Employees cannot promise confidentiality or withhold information about sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment.

Parameters of Privacy and Confidentiality Related to Crime Alerts Issued by the University

In an effort to provide timely notice to the Notre Dame community, and in the event of a serious crime that occurs on campus and poses a serious, ongoing threat to members of the Notre Dame community, a mass email [Crime Alert](#) will be sent to all students, faculty and staff on campus and is posted on the [Notre Dame Security Policy website](#), and may also be posted in residence halls and various other buildings on campus. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Availability of Counseling, Medical, and Pastoral Care

The following resources are available to all Notre Dame students and may be of particular interest to students who have been affected by an incident:

Counseling Resources

Students may receive specialized support from the [University Counseling Center \(UCC\)](#), which is staffed by trained professionals and counselors. Current students may seek counseling at any time, even years after the incident. The confidential services of the UCC are available to any student who may need support or assistance. The UCC can be reached at 574-631-7336 (24 hours). In addition, a Walk-In Crisis Service is available in Saint Liam Hall, Monday-Friday, 9:00 a.m. –5:00 p.m. For further information, go to ucc.nd.edu.

The [Family Justice Center of St. Joseph County](#) is a collaboration of civil, legal, medical, and social services which supports individuals affected by relationship violence and sexual assault. The Family Justice Center can be reached by calling 574-234-6900 and their office is located at 533 North Niles Avenue in South Bend. The Family Justice Center website is www.fjcsjc.org.

One service of the Family Justice Center is [S-O-S, the rape-crisis center for St. Joseph County](#). S-O-S is staffed by trained professionals and volunteer advocates who are available 24 hours a day. The staff can provide confidential counseling and recovery services, as well as support and information about communication with the police, family and friends. S-O-S Volunteer Advocates provide emotional support and information on the phone and in person at area hospital Emergency Departments around the clock. Specially trained professionals offer confidential counseling, group therapy, information, and referrals. The S-O-S Advocate acts as a liaison between the student and the legal process, and can accompany them to court, if desired. The 24-hour telephone number for the Rape Crisis Center is 574-289-4357.

The [Rape, Abuse and Incest National Network \(RAINN\)](#) is an anti-sexual violence organization that partners with more than 1,100 local rape crisis centers across the country. Among its programs, RAINN has two resources available globally: (1) the [National Sexual Assault Online Hotline](#), a secure web-based hotline that provides live and confidential help through an interface similar to instant messaging; and (2) the National Sexual Assault Hotline (800-656-HOPE), which provides free, confidential services 24 hours a day, seven days a week.

Medical Resources

Students who have been injured during sexual assault or sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment should seek immediate and appropriate medical treatment for their injuries. Such treatment is also important to preserve evidence that may assist in the proof of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment in the event that the student later files criminal charges, or seeks to obtain an order of protection.

Students may visit [University Health Services](#), for confidential and professional medical care. University Health Services is located in Saint Liam Hall and can be reached at 574-631-7497. See uhs.nd.edu for hours of operation. While the University Health Services staff are unable to perform procedures related to the collection of evidence for the purposes of pursuing criminal prosecution, they can provide medical care including wound care, testing and treatment for sexually transmitted infections, and referral and transportation to a Sexual Assault Nurse Examiner. Medical services for survivors of sexual assault can be provided by University Health Services at no cost and is strictly confidential.

A Sexual Assault Nurse Examiner (SANE) can both provide medical care and preserve evidence of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment in the event that the individual later files criminal charges, or seeks to obtain an order of protection. The two hospitals in the South Bend area are [St. Joseph Regional Medical Center](#) and [Memorial Hospital of South Bend](#). The SANE program of St. Joseph Regional Medical Center offers emergency care and evidence collection 24 hours a day, seven days a week. Memorial Hospital also provides these services but does not have a 24/7 program, so the availability of a sexual assault nurse examiner may be limited. Under Indiana law, the tests and procedures at the hospitals are free of charge if treatment is sought within 120 hours of the assault. Evidence gathered in this examination is maintained by the hospital and is not provided to the police unless the individual reports the assault to the police. Any decision about whether or not to talk to the police is up to the individual.

A student may call the [S-O-S program of the Family Justice Center of St. Joseph County](#) at 574-289-4357 and request to have an S-O-S advocate meet the student at the hospital to provide medical options regarding treatment, evidence

collection, sexually transmitted disease testing and follow up care. After a student arrives at the hospital, the SANE at St. Joseph Regional Medical Center can, upon request by a student, contact an advocate from [S-O-S program of the Family Justice Center of St. Joseph County](#) to meet the student at the hospital. A student may request the SANE wait to perform a medical exam until an S-O-S advocate is present. The S-O-S program is a confidential resource.

Pastoral Resources

Vowed religious (priests, deacons, and religious sisters and brothers) working within [Campus Ministry and who are operating in that role](#) are confidential resources.

These individuals will honor confidentiality unless there is an imminent danger to the student or to others. In addition, a student's disclosure during the Sacrament of Reconciliation (confession) will not be revealed by the priest for any reason, which is a sacred obligation protected by law. Campus Ministry can be reached at 574-631-7800 or at [campusministry.nd.edu](#).

A complete list of resources is available on the University's Title IX/Sexual Assault website ([titleix.nd.edu](#)).

Considerations to Encourage Reporting an Incident

The following information is provided to encourage students to report to the University incidents of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment.

Addressing Student Concerns About Other Violations (Alcohol, Parietals, Etc.)

At times, students are hesitant to report sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment to University officials because they are concerned that they themselves, or witnesses to the misconduct, may be found responsible for other policy violations (e.g. parietals or alcohol violations). These behaviors are not condoned by the University, but the importance of addressing the alleged sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment outweighs the University's interest in addressing lesser violations. Accordingly, in these cases, the University will not refer complainants and witnesses to the [University Conduct Process](#) to address lesser policy violations (e.g. parietals or alcohol violations).

Students who feel unsafe in a residence hall after parietals should leave the hall, regardless of the time, without concern for a parietals violation. A student will not be found responsible for a violation of the University's [undergraduate residence hall visitation \(parietals\) policy](#) if the violation is related to an incident of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment.

Presence of an Advisor

Complainants and respondents are provided the opportunity to consult with an advisor of their choosing. The advisor may be any person, including an attorney, who is not otherwise a party or witness involved in the investigation. The parties may be accompanied by their respective advisor at any meeting related to the investigation and resolution of a report under this policy. The advisor's role is non-speaking, and advisors who are disruptive during the meetings, investigative interviews, and proceedings may be required to leave. While the advisor may provide support and advice to the parties before any meeting and/or proceeding and during breaks in meetings/proceedings, the advisor may not speak on behalf of the parties or otherwise participate in, or in any manner delay, disrupt, or interfere with meetings and/or proceedings. The University will not delay the scheduling of meetings, investigations, or [Administrative Review Proceedings](#) based on the advisor's unavailability.

The University will communicate directly with the complainant and respondent, not through any third party. A representative may not appear in the place of either the complainant or respondent.

[Additional provisions](#) for advisor participation at Administrative Review Proceedings are described in the Administrative Review Proceedings section.

Assignment of a Resource Coordinator

After a report is received by the Deputy Title IX Coordinator, a complainant will be assigned a Resource Coordinator (RC). If a report identifies the name of a respondent and an [Administrative Resolution](#) is initiated, a Resource Coordinator will also be assigned to the respondent. A Resource Coordinator will also be assigned to a Respondent participating in the [Alternative Resolution](#) process. RCs are trained Notre Dame faculty and administrators who will serve as resource persons to the complainant and respondent to identify, explain and navigate University processes and available support services. This can include referrals to counseling, educational support, pastoral care, and medical treatment, and information about University and legal processes.

Availability of Referrals to Support Resources

After a report is received by the Deputy Title IX Coordinator, information will be shared with the complainant about a variety of resources both on and off campus based on the nature of the incident.

Interim Measures

The University reserves the right to take immediate steps to protect complainants through the investigation and, if applicable, a resolution through the [Administrative Resolution](#) process. Interim measures may include alternative academic arrangements, adjustments to extracurricular activities or work schedules, transportation, housing and dining arrangements, and other interim measures. The goal of any adjustment will be to minimize the burden on the complainant's educational program. Where appropriate, to the extent that a student's requests are reasonable and can be adjusted, every effort will be made to do so. Adjustments will be administered by the Deputy Title IX Coordinator (or designee). Interim measures are available to the complainant regardless of whether the complainant pursues the Administrative Resolution process.

Students are encouraged to report violations of interim measures as soon as possible. For more information, see "[Reporting and Response Procedures for Reports of Retaliation, Violations of No Contact Orders, and/or Violations of Terms of Interim Measures](#)" below.

No Contact Orders

When the name of a respondent has been identified through the reporting and/or investigative process, the Deputy Title IX Coordinator will, where appropriate, issue No Contact Orders to both the respondent and the complainant.

Unless otherwise stated in writing, a student who is issued a No Contact Order by the University may not have contact, either directly, indirectly, or through third parties, with specific individuals for a specified period of time. "Third parties" include friends, family, attorneys, and other individuals acting on behalf of a student who has been issued a No Contact Order. "Contact" includes, but is not limited to, email, social media, instant messaging, text messaging, phone calls, voicemail, or direct visits. Unintentional contact is not considered a violation of the No Contact Order.

Students are encouraged to report violations of No Contact Orders as soon as possible. For more information, see "[Reporting and Response Procedures for Reports of Retaliation, Violations of No Contact Orders, and/or Violations of Terms of Interim Measures](#)" below.

No Contact Orders are separate and distinct from court-administered actions such as Protective Orders and Restraining Orders. Questions about court-administered actions should be directed to local law enforcement.

Prohibition of Retaliation and Intimidation

The University strongly encourages students to report any incident of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment. The University takes such reports very

seriously. Any actual or threatened retaliation or any act of intimidation to prevent or otherwise obstruct the reporting will be addressed by the University.

Students are encouraged to report concerns about retaliation as soon as possible. For more information, see “[Reporting and Response Procedures for Reports of Retaliation, Violations of No Contact Orders, and/or Violations of Terms of Interim Measures](#)” below.

Reporting and Response Procedures for Reports of Retaliation, Violations of No Contact Orders, and/or Violations of Terms of Interim Measures

The University encourages students to report any acts of retaliation, violations of No Contact Orders, and violations of the terms of interim measures.

Students are provided the following options to report retaliation or a violation of the No Contact Order or other interim measure:

- In case of emergency, call Notre Dame Security Police at 574-631-5555 or call 911.
- The University offers an online incident reporting form at speakup.nd.edu. All reports submitted through the speakup.nd.edu online reporting form will be forwarded to an appropriate University administrator to review within two (2) University business days.
- The University’s Deputy Title IX Coordinator is available during regular business hours of University offices (Monday-Friday, 8:00 a.m. - 5:00 p.m.) by calling 574-631-7728 or by e-mailing DeputyTitleIXCoordinator@nd.edu.

Upon receiving a report of any acts of retaliation, violations of No Contact Orders, and/or violations of the terms of Interim Measures, the Deputy Title IX Coordinator (or designee) will review the information to determine the appropriate means to address the alleged behavior.

A student found responsible for violating a No Contact Order, violating an Interim Measure, or engaging in retaliation will be subject to [Administrative Outcomes](#) which may include dismissal from the University.

Information to Consider about Pursuing a Complaint through the University of Notre Dame and/or Law Enforcement

A complainant has the option to pursue a complaint of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment [through the University of Notre Dame](#). A respondent may be subject to an investigation from the time he/she first attends the University until he/she graduates (or otherwise completes a University program) or is permanently dismissed. In addition, a complainant may also pursue a criminal complaint with an appropriate law enforcement agency. A complainant will be provided with written notice of these options upon reporting an incident to the Deputy Title IX Coordinator.

Information about Pursuing a Complaint through the University of Notre Dame

If an incident of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment committed by a student is reported to the University the Deputy Title IX Coordinator (or designee) will respond to the report. For more information, please refer to:

- [Initial Assessment](#)
- [Alternative Resolution](#)
- [Administrative Resolution](#)

Information about Pursuing a Criminal Complaint through Law Enforcement

The University encourages students to report all incidents to the police.

Reports of sexual assault, sexual misconduct, dating violence, domestic violence, and/or stalking committed by students that are reported to Notre Dame Security Police will also be referred to the Deputy Title IX Coordinator for follow-up. Similarly, where the University receives a report from another police agency, the Deputy Title IX Coordinator (or designee) and NDSP will follow-up and investigate as appropriate.

The University's [Initial Assessment](#), [Alternative Resolution](#), and [Administrative Resolution](#) processes are distinct from the criminal investigation.

If a complainant wishes to pursue a criminal complaint after reporting to the University, the complainant may submit a request to temporarily defer the University's resolution processes by making a formal written request to the Deputy Title IX Coordinator, which may temporarily delay the University's ability to respond. However, the University may choose not to defer its [Administrative Resolution](#) process where it has reason to believe that the respondent may be an imminent threat to the safety of the complainant and/or other members of the University community. At any time, the complainant may choose to rescind the deferral by making a formal written request to the Deputy Title IX Coordinator, electing to resume the [Administrative Resolution](#) process. The University will maintain documentation of the date of deferral.

The University may not wait for the conclusion of a criminal proceeding to begin its own investigation and, if needed, will take immediate steps to provide appropriate interim measures for the complainant.

Information obtained through the criminal investigation may be considered in the University's [Administrative Resolution](#) process.

Where the University is aware that a student is pursuing a criminal complaint, a member of the Office of Campus Safety will request that the Prosecutor's Office keep the University informed and immediately advise of its decision whether to prosecute the complaint. The University will maintain documentation of the date of the request to the Prosecutor's Office. In cases where the Prosecutor's Office declines prosecution, a member of the Office of Campus Safety will work with the Prosecutor's Office to notify the complainant of the Prosecutor's decision.

In addition to having the option of pursuing a criminal complaint, students also have the option of exploring whether they might be entitled to an order of protection, restraining order, or other similar orders issued by a criminal or civil court. For more information about such orders, including the University's responsibilities concerning such orders, students should contact [Notre Dame Security Police](#) or the [Family Justice Center of St. Joseph County](#).

How to Report Incidents of Sexual Assault, Sexual Misconduct, Dating Violence, Domestic Violence, Stalking, and Conduct that Creates a Hostile Environment

The University encourages students to report all incidents of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and conduct that creates a hostile environment. Students may choose either or both of the following reporting options:

- **Reporting to the University**

The University's Deputy Title IX Coordinator is available by calling 574-631-7728 or by e-mailing DeputyTitleIXCoordinator@nd.edu. The Deputy Title IX Coordinator is available Monday-Friday, 8:00 a.m. – 5:00

p.m. during University business days.

The University offers an online incident reporting form at speakup.nd.edu. All reports of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment involving Notre Dame students submitted through the speakup.nd.edu online reporting form will be forwarded to the University's Deputy Title IX Coordinator for review.

○ Reporting to Law Enforcement

[Notre Dame Security Police](#) (NDSP) is available 24 hours a day, 7 days a week by calling 574-631-5555. Students may also call 911 in an emergency. If the incident occurred on Notre Dame property, NDSP, a duly authorized police agency in the state of Indiana, is an appropriate agency with which to file a report. On campus incidents may also be reported to the [St. Joseph County Police Department](#) (574-235-9611). For off-campus incidents, including at international locations, reports may be filed with the local law enforcement agency where the incident occurred. In the South Bend area, the local law enforcement agencies include the South Bend, St. Joseph County, and Mishawaka police departments. Notre Dame Security Police (911 from a campus phone, or 574-631-5555 from a cell phone) can assist with contacting the appropriate agency. Although students are encouraged to notify NDSP or other law enforcement authorities, they are not required to do so. Regardless of the reporting option chosen, the University is obligated to [respond](#) once the University receives a report regarding an incident of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment by a student.

University's Response to Reports

Initial Assessment

After receiving a report of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment, the Deputy Title IX Coordinator (or designee) will gather information about the reported conduct and respond to any immediate health or safety concerns.

The Deputy Title IX Coordinator (or designee), and where appropriate a Student Affairs administrator, will also assess the nature and circumstances of the report to determine whether the reported conduct is within the scope of this policy, whether the reported conduct raises a potential [policy violation](#), and the appropriate manner of resolution under this policy. This will include, when possible, a discussion of complainant's expressed preference for manner of resolution and any barriers to proceeding (see [Requests for Anonymity and/or No University Resolution Process](#) below). It will also take into consideration the University's obligation to maintain an environment free from harassment and discrimination.

At the conclusion of the initial assessment, the University will either:

1. refer the report to the [Alternative Resolution](#) process;
2. refer the report to the [Administrative Resolution](#) process;
3. refer the report to an appropriate entity to address the concerns if the conduct is not within the scope of the policy or does not raise a potential policy violation; and/or
4. close the matter.

The Deputy Title IX Coordinator (or designee) will maintain records of all reports and resolutions.

Requests for Anonymity and/or No University Resolution Process

In the event that a complainant requests anonymity or that a matter not be referred to the [Administrative Resolution](#) or [Alternative Resolution](#) process, the University will consider such a request. The Deputy Title IX Coordinator (or designee) will make a determination about whether the request can be granted. The decision will be based on a review of

numerous factors, including, but not limited to, patterns of behavior involving the respondent, a group of individuals and/or a specific location; threats of future sexual or other violence by the respondent; the use of a weapon; whether the complainant is a minor; and/or other risks to the University community.

If the University is able to agree to a complainant's request that a matter not be referred to the Administrative Resolution process, the complainant will be notified in writing that he/she has six (6) months [from the date of the decision of the Deputy Title IX Coordinator (or designee)] to request that the matter be referred to the [Administrative Resolution](#) process or [Alternative Resolution](#) process.

If the University is able to agree to a complainant's request for anonymity, the University's ability to meaningfully investigate the incident or pursue [Administrative Outcomes](#) against the alleged respondent(s) may be limited.

In some cases, based on this review, the University may not be able to agree to the complainant's request in order to adhere to its obligation to provide a safe, non-discriminatory environment for all students. If the University determines that it is unable to agree to a complainant's request that a matter not be referred to the [Administrative Resolution](#) or [Alternative Resolution](#) process, the complainant will be notified in writing prior to the commencement of the [Administrative Resolution](#) or [Alternative Resolution](#) process.

If the University is unable to agree to a complainant's request for anonymity in the [Administrative Resolution](#) or [Alternative Resolution](#) process, the Deputy Title IX Coordinator will notify the complainant in writing prior to initiating an investigation and will, to the extent possible, only share information with people responsible for handling the University's response.

Information about Respondent's Enrollment, Transcript, and Degree

Generally, a respondent may not withdraw or take a leave of absence from the University after the University receives a report of an alleged violation of the University's Standards of Conduct. The University reserves the right to proceed with the appropriate resolution process regardless of a student's request for a withdrawal or for a leave of absence from the University. At any time, the University may place an administrative hold on the respondent's University academic transcript, make a transcript notification, or withhold the award of the respondent's degree. In cases where the University permits a respondent to withdraw from the University while the resolution process is pending, this withdrawal may be considered permanent and the respondent's academic transcript may be held or noted "withdrawal pending investigation." Even if a respondent withdraws from the University, the Deputy Title IX Coordinator (or designee) may decide to proceed with the Administrative Resolution process. At the conclusion of the Administrative Resolution process, the respondent's transcript will be updated with the appropriate notation or removal of notation as prescribed by the University's [Conduct Records Reporting Policy](#).

Alternative Resolution Process

Alternative Resolution is a voluntary, educational, and remedies-based process that is not intended to be disciplinary in nature. Where an Initial Assessment concludes that Alternative Resolution may be appropriate, the University will offer individual and/or community-based remedies designed to maintain the complainant's access to the educational, extra-curricular, and employment activities at the University and to eliminate a potential hostile environment.

This process may include a variety of approaches including, but not limited to, educational programming or training, facilitated dialogue with a respondent, and/or mediation. In some cases, such as alleged sexual assaults, mediation will not be appropriate, even on a voluntary basis. Depending on the form of Alternative Resolution chosen, it may be possible for a complainant to maintain anonymity. The University will not compel a student to participate in any particular form of Alternative Resolution. Participation in Alternative Resolution is voluntary, and either party can request to end Alternative Resolution at any time.

The University will seek to complete the Alternative Resolution process within sixty (60) calendar days following the decision to proceed with Alternative Resolution. In some instances, that may be the same date as the date of the report; in other instances, based on information gathered in the initial assessment, that may be at a later date. The 60 calendar day timeframe does not typically include academic break periods and may be affected by holidays or other extenuating circumstances. The

University reserves the right to reasonably modify the Alternative Resolution Process based on a case-by-case basis due to the scope or complexity of the facts and circumstances at issue, or due to other extenuating circumstances. The University may extend any timeframe in this policy for good cause, including extension beyond 60 calendar days. Any modifications will be communicated to both parties.

Administrative Resolution Process

Administrative Resolution involves continued investigation and could result in [disciplinary action](#) against a respondent. When a report is referred to the Administrative Resolution process, the Deputy Title IX Coordinator (or designee) will appoint an investigator to conduct a prompt, thorough, fair, and impartial investigation.

Notice of Administrative Resolution

The Deputy Title IX Coordinator (or designee) will, subject to requests for anonymity, notify the complainant and the respondent, in writing, of the following information (if known):

- the names of the complainant and the respondent;
- the nature of the reported conduct;
- the reported [policy violation\(s\)](#);
- the name of the investigator;
- the [prohibition against retaliation](#);
- the importance of preserving any potentially relevant evidence in any form; and
- a copy of this policy.

If the investigation reveals the existence of [additional or different potential policy violations](#), the Deputy Title IX Coordinator (or designee) will issue a supplemental notice of investigation that includes this information.

Overview of Investigation

During an Administrative Resolution, the investigator will seek to meet separately with the complainant, respondent, and relevant witnesses. Witnesses are individuals who may have information relevant to the incident, including individuals who may have observed the acts in question, may be able to provide contextual information, may have other information related to the incident, or related matters. Witnesses may not participate solely to speak about an individual's character.

The investigator may also gather or request other relevant information or evidence, when available and appropriate. The complainant and respondent will be asked to identify witnesses and provide other relevant information, such as documents, communications, photographs, and other evidence. Both parties are encouraged to provide all relevant information (including witness information) as promptly as possible to facilitate prompt resolution. In the course of the investigation, information will be shared as necessary with people who need to know, such as investigators, witnesses, and the respondent.

Review of Preliminary Investigative Report

At the conclusion of the fact-gathering portion of the investigation, the investigator will prepare a Preliminary Investigative Report that provides the complainant and the respondent access to information that may be used in the [Final Investigative Report](#).

The Preliminary Investigative Report and accompanying documents will be made available to the complainant and the respondent to review. The complainant and respondent will be provided seven (7) calendar days to:

- request to meet again with the investigator;

- provide written comment or feedback;
- submit additional information;
- submit questions for the investigator to consider asking the other party or witnesses; and/or
- identify additional witnesses.

If either party provides a written response or additional information, the content will be shared with the other party and incorporated as appropriate in the [Final Investigative Report](#). Moreover, if any witnesses share new information, this will also be shared with the parties. As appropriate, each party will be provided five (5) calendar days to respond in writing to the additional information referenced above.

Both parties will have access to review the Preliminary Investigative report during University business hours. The report is property of the University and may not be photocopied, photographed, recorded or duplicated. The University may provide alternative arrangements to review the report. An individual participating as a witness may not be present during the review of the report.

Final Investigative Report

After receiving the additional information from the parties, the investigator will meet with the Deputy Title IX Coordinator (or designee) and a Student Affairs administrator to review the information gathered during the investigation. Together, these individuals will make recommendations as to the following:

- whether, based on a preponderance of the evidence, the information supports a finding of responsibility for any violation of [policy](#); and, if so,
- the appropriate [Administrative Outcomes](#) to assign for the violation(s).

A finding of responsibility based on a preponderance of the evidence means that it is more likely than not, based on all relevant evidence, that the respondent violated the policy.

The investigator will then prepare a Final Investigative Report, which will include these recommendations and the information relied upon to reach them. Both parties will receive simultaneous written notification of the recommendations and instructions for how to contest the recommended finding(s) and [Administrative Outcome\(s\)](#).

Both parties will have access to review the Final Investigative report during University business hours. The report is property of the University and may not be photocopied, photographed, recorded or duplicated. The University may provide alternative arrangements to review the report. An individual participating as a witness may not be present during the review of the report.

Review of, and Procedures to Contest, the Recommended Finding

Either party may accept or contest the recommended finding(s) through an Administrative Review process by asserting:

- a procedural defect which would have been substantial enough to have changed the recommended finding;
- the discovery of substantive new information that was unknown or unavailable to the student during the investigation and would have had a significant effect on the recommended finding; and/or
- there was insufficient evidence to support the recommended finding.

The [Administrative Review Board](#)'s review is limited to these three grounds. It is not the role of the Administrative Review Board to substitute its judgment for the judgment of those making the recommended finding if there is a reasonable basis for the recommendation. Therefore, the Administrative Review Board may not alter a recommended finding unless the recommended finding is unreasonable (i.e., there is no reasonable basis for the recommended finding).

Procedures for contesting the recommended finding include:

If a Recommended Finding of "Not Responsible" for a Violation of Policy

1. COMPLAINANT DOES NOT REQUEST ADMINISTRATIVE REVIEW

If the complainant does not contest a recommended finding that respondent was not responsible for any policy violations, the recommended finding becomes final and the case will be closed.

2. COMPLAINANT REQUESTS ADMINISTRATIVE REVIEW

The complainant must submit a statement via online form within seven (7) calendar days explaining why the complainant contests the recommended finding(s).

The respondent will have the opportunity to review and respond in writing to the complainant's statement. The respondent's response must be submitted via online form within five (5) calendar days of the date the respondent is notified of the complainant's request.

The information submitted by the complainant (and respondent, if the respondent submits a response) will be forwarded to the [Administrative Review Board](#) along with the [Final Investigative Report](#). The information will be reviewed in an Administrative Review Proceeding.

If a Recommended Finding of "Responsible" for a Violation of Policy

1. RESPONDENT DOES NOT REQUEST ADMINISTRATIVE REVIEW

If the respondent does not contest a recommended finding of responsibility for a policy violation, the recommended finding becomes final and the Final Investigative Report will be forwarded to the [Administrative Review Board](#).

The [Administrative Review Board](#) will make a decision on the assignment of [Administrative Outcome\(s\)](#).

2. RESPONDENT REQUESTS ADMINISTRATIVE REVIEW

The respondent must submit a statement via online form within seven (7) calendar days explaining why the respondent contests the finding(s).

The complainant will have the opportunity to review and respond in writing to the respondent's statement. The complainant's response must be submitted via online form within five (5) calendar days of the date the complainant is notified of the respondent's request.

The information submitted by the respondent (and complainant, if the complainant submits a response) will be forwarded to the Administrative Review Board along with the [Final Investigative Report](#). The information will be reviewed in an [Administrative Review Proceeding](#) as described below.

Administrative Review Proceeding

The Administrative Review Proceeding is an opportunity for the complainant and respondent to address the Administrative Review Board in person. The parties may address any information in the [Final Investigative Report](#), and supplemental statements submitted in response to the Final Investigative Report (if applicable).

The Administrative Review Board has the discretion to determine the specific Administrative Review Proceeding agenda. Both the complainant and the respondent are provided:

- a. the opportunity to be present at the Proceeding.

- i. Should the respondent or complainant fail to attend the scheduled Proceeding, the Proceeding will be held and a decision will be made in his and/or her absence.
 - ii. An excused absence from University obligations, including academic courses, will be provided in order to attend the Administrative Review Proceeding.
 - iii. Both parties will have the opportunity to be present throughout the entire Administrative Review Proceeding. Either party may request alternative arrangements for participating in the Administrative Review Proceeding that do not require physical proximity to the other party, including participating through electronic means.
- b. the opportunity to have an advisor of choice to be present at the Administrative Review Proceeding
- i. The advisor's role is non-speaking.
 - ii. Advisors will not be permitted to make comments, pass notes, or otherwise disrupt the Administrative Review Proceeding.
 - iii. Advisors who are disruptive during the Administrative Review Proceeding may be required to leave.
 - iv. Breaks will be offered during the Administrative Review Proceeding for the complainant and respondent to confer with their respective advisors in a location outside of the room where the Administrative Review Proceeding will be held. The scheduling and length of all breaks will be at the discretion of the Administrative Review Board.
- c. the opportunity to be heard and respond to any questions of the [Administrative Review Board](#).
- i. The Administrative Review Board will communicate directly with the respondent and complainant, not through any third party.
 - ii. A representative may not appear in the place of a respondent or complainant.
 - iii. Each party may submit questions in writing to the [Administrative Review Board](#) at the Proceeding for consideration to be asked to the other party by the [Administrative Review Board](#).
 - iv. Any questions asked will be at the sole discretion of the [Administrative Review Board](#).
- d. Neither the complainant nor the respondent will be permitted to engage in direct communication with each other before, during or immediately after the Administrative Review Proceeding

Proceedings will be audio recorded by the [Administrative Review Board](#) and may not be recorded by anyone other than the Board. The recording will be preserved for at least one year after the conclusion of the Proceeding or as long as necessary to provide evidence should the matter be referred to legal processes.

Determination by the Administrative Review Board

At the conclusion of the Administrative Review Proceeding, the [Administrative Review Board](#) will determine whether there was:

- a procedural defect which would have been substantial enough to have changed the recommended finding;
- substantive new information that was unknown or unavailable to the student during the investigation and would have had a significant effect on the recommended finding; and/or
- sufficient evidence to support the recommended finding.

If the [Administrative Review Board](#) determines that any of these three grounds was met, the [Administrative Review Board](#) will remand the matter to the Deputy Title IX Coordinator.

If the [Administrative Review Board](#) determines that none of these three grounds were met, the recommended finding of responsibility in the Final Investigative Report will be considered final and not subject to further review. In cases where the respondent was found responsible for a violation of a policy, the Administrative Review Board will then assign an appropriate [Administrative Outcome](#) as described below.

Assignment of Administrative Outcomes

Where there is a finding of responsibility for a violation of University policy, the [Administrative Review Board](#) may assign one or more Administrative Outcomes. The Administrative Review Board will consider the recommended Administrative Outcome(s) included in the [Final Investigative Report](#); however, the [Administrative Review Board](#) may adjust Administrative Outcomes, where appropriate.

The assignment of Administrative Outcomes is designed to eliminate sexual harassment, prevent its recurrence, and remedy its effects, while supporting the University's educational mission. The respondent's conduct record, including any past sexual misconduct, may be considered in determining the appropriate Administrative Outcome.

Administrative Outcomes may be assigned individually or in combination. Administrative Outcomes may include disciplinary action (i.e. Disciplinary Probation or dismissal from the University). Administrative Outcomes may include, but are not limited to, the following:

- Written Warning
- Participation in an Educational Program
- Alcohol Assessment or Education
- Substance Abuse Treatment
- Psychological Assessment
- Ban from an Specific Location of Campus
- Loss of Extra-Curricular Privileges
- Loss of Specific Privileges within a Residential Community
- Loss of Opportunity to Live in Campus Housing
- No Contact Order
- Disciplinary Action (as described below)
 - Disciplinary Probation: Defined as a specified period of observation and evaluation of a student's conduct. Any violation of University or residence hall policy committed by a student on Disciplinary Probation is a serious violation and could result in dismissal from the University. A student placed on Disciplinary Probation may not participate in an international study abroad program or any other off-site University academic program during the period of probation.
 - Dismissal with the Opportunity to Apply for Readmission: A separation from the University which provides the student an opportunity to apply for readmission after a specified period of time and after meeting all conditions specified at the time of dismissal. An application to the University is required to seek readmission and readmission is not guaranteed. The University reserves the right to consider in its sole discretion, as a part of a student's application for readmission, any unresolved and/or additional reports of alleged misconduct.
 - Permanent Dismissal: A permanent separation from the University with no opportunity for readmission.

Notice of Administrative Review Board Decision

Both the complainant and respondent will receive written notice of the Administrative Review Board's decision. Findings of responsibility will also be included in a student's conduct record maintained by the University and reportable according to the University's [Conduct Records Reporting Policy](#). If either party is deceased, the next of kin shall be informed in writing of the outcome of the Administrative Review Proceeding upon written request.

Guidelines Related to Administrative Resolution Process

The following parameters provide guidelines for the Administrative Resolution process, as applicable. The University reserves the right to reasonably modify the Administrative Resolution Process based on a case-by-case basis due to the scope or complexity of the facts and circumstances at issue, or due to other extenuating circumstances. Any modifications will be communicated to both parties.

- **Timeframe**

The University will seek to complete the Administrative Resolution process within sixty (60) calendar days following the [Notice of Administrative Resolution](#). In some instances, that may be the same date as the date of the report; in other instances, based on information gathered in the initial assessment, that may be at a later date. The 60 calendar day timeframe does not typically include academic break periods and may be affected by holidays or other extenuating circumstances. The University may extend any timeframe in this policy for good cause, including extension beyond 60 calendar days. An extension may be required to ensure the integrity and thoroughness of the investigation; in response to the unavailability of the parties or witnesses; or for other legitimate reasons, such as the complexity of the investigation and/or the severity and extent of the alleged misconduct. If the Administrative Resolution cannot be completed within the 60 calendar days, the Deputy Title IX Coordinator (or designee) will notify the parties in writing of any extension of the timeframes.

- **Investigator**

The investigator may be a University employee and/or an external investigator. Any investigator will receive annual training on issues related to sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment.

- **Participation in the Administrative Resolution Process**

All University community members are expected to provide truthful information in any report or proceeding under this policy. Providing deliberately false information and/or making an accusation in bad faith or with a view to personal gain or intentional harm to another in connection with an incident of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment is prohibited and subject to [disciplinary action](#). This provision does not apply to reports made or information provided in good faith, even if the facts alleged in the report are not later substantiated or no policy violation is found to have occurred.

- **Consolidation of Investigation**

The Deputy Title IX Coordinator (or designee) has the discretion to consolidate multiple reports into a single investigation, where appropriate. Consolidation might involve multiple complainants and a single respondent, multiple respondents, and/or conduct that is temporally or logically connected.

In the event that a respondent makes a complaint against a complainant, the University may investigate that complaint at or about the same time it investigates the original complaint.

- **Prior Sexual History**

Information shared regarding any party's past sexual conduct will ordinarily not be considered, except in those instances where there was a prior sexual relationship between the parties and the information shared may be relevant to the issue of [consent](#).

- **Administrative Review Board**

The Administrative Review Board will consist of three individual members drawn from a standing pool of board members. The Administrative Review Board will consist of faculty and administrators appointed by the President of the University. Students may not serve as a member of the Administrative Review Board. All members of the Administrative Review Board will receive annual training on the issues related to sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment and on how to conduct fair and impartial proceedings that provides parties with notice and a meaningful opportunity to be heard.

Education Programs

The University will provide the following education programs designed to promote the awareness of sexual assault (including but not limited to rape and acquaintance rape), domestic violence, dating violence, and stalking.

Primary Prevention and Awareness Programs

The University will provide primary prevention and awareness programs for all incoming students and new employees that includes the following:

- a statement that the University prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking and a description of the University's policies that prohibit this conduct;
- the definition of [consent](#), in reference to sexual activity;
- the definition of domestic violence, dating violence, sexual assault, and stalking under Indiana law;
- safe and positive options for [bystander intervention](#) that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than such individual;
- information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks;
- the possible [Administrative Outcomes](#) or protective measures that the University may impose following a final determination of an [Administrative Resolution Proceeding](#) regarding allegations of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment;
- the [procedures](#) that a complainant should follow if a sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment has occurred;
- the procedures for University disciplinary action ([Administrative Resolution Proceeding](#)) in cases of sexual assault, sexual misconduct, dating violence, domestic violence, stalking, and/or conduct that creates a hostile environment has occurred;
- information about how the University will protect the [confidentiality](#) of complainants, including how publicly-available recordkeeping will be accomplished without the inclusion of identifying information about the complainant, to the extent permissible by law;
- [information](#) about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for student and employee complainants both on-campus and in the community; and
- information about [options](#) for, and available assistance in, changing academic, living, transportation, and working situations, if so requested by the complainant and if such accommodations are reasonably available, regardless of whether the complainant chooses to report the crime to campus police or local law enforcement.

Ongoing Prevention and Awareness Campaigns

The University will also provide ongoing prevention and awareness campaigns for students and employees that include the information covered in the primary prevention and awareness programs.

The provisions of this document do not constitute a contract, express or implied, between the University of Notre Dame and any applicant, student, student's family, or faculty or staff member. The University of Notre Dame reserves the right to change the policies, procedures, rules, regulations, and information at any time.

APPENDIX 4

Except as noted below, all statements of policy and procedure contained in this Annual Security and Fire Safety Report pertain to all campuses and/or remote locations.

Chicago Campus

The University of Notre Dame's facility in Chicago is located at the Railway Exchange Building, at 224 S. Michigan Avenue ("Railway Exchange Building").

Security and Law Enforcement

Securitas Security Services USA ("Securitas"), a private security company, provides onsite security services. Securitas personnel ("Security Officers") are staffed at the Railway Exchange Building 24 hours per day, seven days per week. The Security Officers are trained, and while they are licensed by the state of Illinois, they have no powers of arrest. They enforce building regulations, maintain order, investigate building alarms, screen personnel entering and exiting the building and are on the alert for any unusual activity within the building. During non-business hours, the Security Officers conduct patrols of the building.

The University does not have a Memorandum of Understanding with the Chicago Police Department or any other local police agency. The University does not officially recognize any student organization with an off-site location.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including the Chicago Police Department, even when the victim is unable to make such a report. Criminal investigations are handled by the Chicago Police Department.

To contact the police in an emergency, telephone 911 and ask for the police; in the event of a non-emergency, telephone 311.

Any crime, emergency or suspicious situation should also be reported immediately to the building's Security Officers, and to the University's Program Director. The Security Officers can be reached at (312) 341-9436 in the event of an emergency. Building Management, Jones Lang LaSalle, can be reached at (312) 341-9431 for non-emergency matters.

Building Lighting and Physical Plant

Jones Lang LaSalle (the "Property Manager") maintains the Railway Exchange Building with a concern for the safety and security of the members of our community. The building's facilities and lighting are regularly surveyed by Jones Lang LaSalle staff. Security staff assist Jones Lang LaSalle by reporting potential safety or security concerns. Anyone who notices a safety or security problem with the physical plant should contact the Property Manager at 312-341-9431, or in person in the Office of the Building located on the 3rd floor.

Security of and Access to the Academic Facility

The Railway Exchange Building is staffed by Security Officers 24 hours per day, seven days per week. The Railway Exchange Building is open to the public from 7:00 am to 6:00 pm Monday through Friday. Access is available to tenants and their guests at any time.

Tenants and guests entering the building between 6:00 pm and 10:00 pm Monday through Friday and all day on Saturday and Sunday are required to use their security access cards at the security console. The Michigan Avenue doors are unlocked until 10:00 pm each night. All Tenants must use their security access cards to enter the building at Michigan Avenue between 10:00 p.m. and 7:00 a.m. each day. The Jackson Boulevard doors are open from 7:00 a.m. through 6:00 pm, Monday through Friday, and are locked at all other times. On weekends, access is only available from Michigan Avenue.

Sex Offender Registries

The Illinois State Police provides an online listing of sex offenders required to register in the State of Illinois. This registry, as well as detailed information about Illinois laws governing the registry, is available [here](#). The database is updated daily and allows searching by name, city, county, zip code, compliance status, or any combination thereof, so that the general public has access to the identity, location, and appearance of sex offenders who live, work, or study in Illinois. The registry can also be searched by geographic location.

Crime Alerts (a/k/a Timely Warnings)

In an effort to provide timely notice to the Notre Dame Chicago community, and in the event a serious crime occurs at the Railway Exchange Building and poses a serious, ongoing threat to members of the Notre Dame community in Chicago, a mass email Crime Alert will be sent to all students and employees at the building. The alerts are generally written by the Program Director or a designee, in consultation with the Chief of the Notre Dame Security Police, and they are distributed to the community by email. Updates to the Notre Dame Chicago community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in the Railway Exchange Building.

Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

The University will immediately notify the Chicago community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff

occurring at the Railway Exchange Building. The Chicago Police Department and Chicago Fire Department are primarily responsible for confirming that there is a significant emergency or dangerous situation at the facility that could cause an immediate threat to the health or safety of the members of the community.

The Property Manager, in conjunction with the Program Director, is responsible for communicating appropriate, relevant information to students, faculty and staff in the event of an emergency. In the event of an emergency, notification may be made via fire alarm system, email, and/or announcements (including announcements over the loud speaker system) by staff inside the building.

Taking into account the safety of the community, the Property Manager, in conjunction with the Program Director, will immediately determine the content of the notification and initiate the notification system. Such actions will be delayed if, in the judgment of the first responders (including, but not limited to police and fire service), issuing a notice will compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Information is made available to the larger community, including parents of students, and the people in Chicago and the surrounding areas, by logging onto the Notre Dame Emergency Information website [here](#).

Dublin, Ireland Global Gateway

The University of Notre Dame's facility in Dublin is the O'Connell House, located at 58 Merrion Square South, Dublin 2, Ireland.

Security and Law Enforcement

Law enforcement is provided by An Garda Síochána, the national police service of Ireland. The agency is often referred to simply as Garda. The Mission of An Garda Síochána is working with communities to protect and serve. Following the establishment of the Irish Free State in 1922, the Dublin Metropolitan Police merged with the An Garda Síochána in 1925.

The Garda Station nearest to O'Connell House is the Pearse Street Garda Station in the Dublin Metropolitan Region. The Pearse Street Garda Station is located at 1 – 6 Pearse Street, Dublin 2 (Tel: +353 1 666 9000). Garda

Eamon Lynch is located at Pearse Garda Station and looks after the Dublin 2 area. Direct Dial + 353 (1) 666 9030. The premises at O'Connell House are protected by an alarm system which is monitored 24 hours per day, 7 days a week, by Top Security company. Top Security also provides key holding services and is the first point of call for intruder and fire alarms. All information in respect of the activation and subsequent actions taken are recorded on a real time basis and can be recalled at any time. Top Security does not have the authority to make arrests and does not provide any security functions at O'Connell House other than those mentioned above. University employees do not perform these or any security functions.

Neither the University nor Top Security has a memorandum of understanding with the Garda or any local police agency.

The Garda maintains a 24-hour presence from O'Connell House to the Royal Society of Antiquaries of Ireland, a few doors away.

The University does not officially recognize any student organization in Dublin with a location outside the O'Connell House. The University does not maintain student housing at the O'Connell House or elsewhere in Dublin.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report crimes, including when the victim is unable to make such a report. Any crime, emergency, or suspicious situation should be reported immediately to the Garda by dialing 999 or 112. This call is free on landline and mobile phones. For a fire or medical emergency, call 999. In the event of a crime, emergency, or suspicious situation, resident staff at O'Connell house should be notified immediately, regardless of whether local law enforcement officials have already been contacted.

Building Lighting and Physical Plant

The staff at O'Connell House maintains the academic building with a concern for the safety and security of the members of our community. University facilities and lighting are regularly surveyed by staff. Anyone who notices a safety or security problem with the physical plant or landscaping should contact building staff.

Security of and Access to the Academic Facility

The University facilities at O'Connell House are private property. Individuals are allowed onsite at the discretion of the University. It is the University's expectation that visitors abide by University rules. Policies for persons visiting are outlined in the student handbook. Visitors to O'Connell House must sign in and out of the building. Reception has an intercom with inbuilt monitor so that the receptionist can identify and communicate verbally with a visitor before he/she is granted access to the building. Hours of operation are from 9:00 am to 8:00 pm Monday through Wednesday and 9:00 am to 5:00 pm Thursday and Friday, and are extended as necessary to meet the needs of students. The building is closed on weekends.

Within O'Connell house, a fingerprint recognition system is in use which allows students, staff and faculty access to the building. Staff will know who is in the building at all times for health & safety reasons.

The premises at O'Connell House are monitored 24 hours per day, 7 days a week by Top Security company. Top Security also provides key holding services and is the first point of call for intruder and fire alarms.

Sex Offender Registries

The sex offender registries in Ireland are different than those found in the United States. The details held by the Gardaí in relation to those persons guilty of sex offences and who are subject to the requirements of the Sex Offenders Act 2001 are not subject to freedom of information legislation. You are not entitled, therefore, to apply under the Freedom of Information Acts to find out details of sex offenders living in your area.

Crime Alerts (a.k.a. Timely Warnings)

In an effort to provide timely notice to the Notre Dame Dublin community, and in the event a serious crime occurs at O'Connell House and poses a serious, ongoing threat to members of the Notre Dame Dublin community, a mass email Crime Alert will be sent to all students and employees at O'Connell House and will typically be posted in the lobby/entrance area of the building. Updates to the Notre Dame Dublin community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in O'Connell House. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

Notre Dame will immediately notify the community at O'Connell House upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff occurring at the O'Connell House. Dublin public safety services are primarily responsible for confirming that there is a significant emergency or dangerous situation onsite that could cause an immediate threat to the health and safety of the members of the Notre Dame community.

The House Manager is responsible for communicating appropriate, relevant information to students, faculty and staff at O'Connell House in the event of an emergency. Notification may be made via alarm system, email, and announcements by staff inside O'Connell House.

The House Manager will immediately determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment

of the first responders (including, but not limited to police and fire), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Information is available to the larger community, including parents and in the surrounding areas, by logging onto the Notre Dame Emergency Information website [here](#)

Tantur Ecumenical Institute – Jerusalem, Israel

The University of Notre Dame operates the Tantur Ecumenical Center (the “Tantur Center”) in Jerusalem.

Security and Law Enforcement

The Tantur Center has a series of security cameras located around the complex and they are monitored 24 hours a day. During daylight hours, the camera at the main gate is monitored and entry controlled from the reception desk. In the evening when the night guard comes on duty, all doors are checked and the administrative building is locked. From that point and through the night the only public entrance to Tantur is through the main door at reception. There is a Security Officer on site through the night who remains inside and monitors the security cameras. The Security Officers have no power of arrest and are not affiliated with any police agency. Tantur has no memorandum of understanding with any local police agency. The University does not officially recognize any student organization in Israel with a location outside the Tantur Center. An incident/crime log is maintained by the security staff and is available for inspection upon request during business hours.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by the Israeli Police. To contact the police in an emergency, telephone 100 and ask for the police, or contact security staff at the building entrance and ask them to summon police. To call an ambulance, dial 101. For a fire emergency, dial 102. In the event of a crime, emergency or suspicious situation on the Tantur Center, resident staff or security should be notified immediately, regardless of whether local law enforcement officials have already been contacted.

Building Lighting and Physical Plant

The staff at Tantur Ecumenical Center maintains the facility with a concern for the safety and security of the members of our community. Tantur’s facilities and lighting are regularly surveyed by Tantur staff. Anyone who notices a safety or security problem with the physical site that may affect the safety and/or security of others, should

contact the Tantur Security Officers.

Security of and Access to the Academic Facility

The University facilities at Tantur are private property. Individuals are allowed onsite at the discretion of the University. It is the University’s expectation that visitors abide by University rules.

Vehicular access to the Tantur Center is through a locked gate which is monitored by camera and opened by security staff. This gate is monitored 24 hours a day. There are also two pedestrian gates to the Tantur Center which are monitored by surveillance cameras. The buildings are locked during the night and any entry or departures from the buildings are monitored. Residents of the Tantur Center should protect themselves by always locking their doors whether they are in or away from their rooms – even when leaving for a moment. Residents should not prop open locked doors. Remember, too, that residents are held accountable for the actions of their guests.

Sex Offender Registries

Israel has no sex offender registries that are accessible to the public.

Crime Alerts (a/k/a Timely Warnings)

In an effort to provide timely notice to the Notre Dame Tantur community, in the event a serious crime occurs at the Tantur Center and poses a serious, ongoing threat to members of the Tantur community, a mass email Crime Alert is sent to all students and employees in the Tantur program. Crime Alerts are also posted by program staff inside the entrance to the facility and in the common areas. The alerts are generally written by the Rector, or a designee, in consultation with the Chief of the Notre Dame Security Police. Updates to the Notre Dame Tantur community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in common areas. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

Notre Dame will immediately notify the Tantur community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff occurring at the Tantur Center. Israeli public safety services are primarily responsible for confirming that there is a significant emergency or dangerous situation onsite that could cause an immediate threat to the health and safety of the members of the community.

The Tantur Rector is responsible for communicating appropriate, relevant information to students, faculty and staff in the event of an emergency. Notification may be made via alarm system, email, and announcements by staff

inside the facility.

Taking into account the safety of the community, the Rector will immediately determine the content of the notification and then initiate the notification system. Such actions will be delayed if in the judgment of the first responders (including, but not limited to police and fire service), the notification would compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The general public can view information regarding emergency situations at Notre Dame, and on its affiliated properties, by visiting the Notre Dame Emergency Information website [here](#).

London, England Global Gateway

Security and Law Enforcement

The University of Notre Dame in England (NDUK), which is affiliated with the University of Notre Dame, USA (University), employs South Bank Business Watch, a private security company, to provide manned guarding at its two premises: namely, Fischer Hall, the academic facility, and Conway Hall, the residential facility. South Bank Business Watch also provides mobile security operatives who patrol the vicinity of Conway Hall. South Bank Business Watch is registered and regulated by a UK Government body. All South Bank Business Watch Security operatives are trained and affiliated by the regulating body, are not armed and have no powers of arrest. The NDUK residence hall and teaching building retain a 24 hour South Bank Business Watch security operative on site, to provide access control, CCTV monitoring and alarm monitoring. The security operative posted at Conway Hall has direct radio contact with the mobile security operative and can summon their assistance at any time. The security operative provides the first link in the reporting of non-urgent crimes or other incidents. The NDUK does not have a Memorandum of Understanding with the London Metropolitan Police or any other police agency. The NDUK does not officially recognize any student organization with location outside Fischer Hall and Conway Hall. An incident/crime log is maintained at each location by the security operative and is available for inspection upon request during business hours.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by the Metropolitan Police. Both of NDUK's buildings fall within the jurisdiction of the Charring Cross Police Station. To contact the police in an emergency, telephone 999 and ask for the police; in the event of a non-emergency, telephone 101. Any crime, emergency or suspicious situation should be reported immediately to the security operative. The telephone number at the teaching building is 020 7484 7800 and at the residential building is 020 7928 1716.

Building Lighting and Physical Plant

The Department of Estate and Facilities Management maintains the London academic building and residence hall with a concern for the safety and security of the members of our community. Facilities and lighting are regularly surveyed by the London staff. Security staff assist Estate and Facilities Management by reporting potential safety or security concerns. Anyone who notices a safety or security problem with the physical plant should contact the Facilities Manager at 020 7484 7802.

Security of and Access to the Academic Facility

NDUK facilities in London are private property. Individuals are allowed onsite at the pleasure of NDUK. It is NDUK's expectation that visitors abide by NDUK rules. Policies for persons visiting residence halls are outlined in residence hall rules.

Safety and security within the London residence hall is the joint responsibility of the residence hall staff and security. Entrances to the London residence hall are generally locked at all times except during move-in and move-out. Ensuring that the residence hall is free from uninvited visitors requires that residents themselves take an active role in making sure strangers are reported to hall staff and/or Security. London residents should protect themselves by always locking their doors whether they are in or away from their rooms – even when leaving for a moment. London residents should not prop open locked doors. Remember too, that residents are held accountable for the actions of their guests.

The NDUK residence hall and academic building retain a 24 hour South Bank Business Watch security operative on site, to provide access control, CCTV monitoring and alarm monitoring. The security operative posted at Conway House has direct radio contact with the mobile security operatives and can summon their assistance at any time.

Support Services for Victims of Sexual Assault

In addition to the reporting options available to all University students, members of the Notre Dame community in London who are subjected to sexual assault may receive local support and assistance through The Havens sexual assault resource centers. Services are available on a confidential basis at any of their three locations:

The Haven - Camberwell

King's College Hospital,
London SE5

Telephone number - 020 3299 1599 9:00 am through 5:00 pm Monday to Friday, or 020 3299 9000 at all other times.

The Haven - Paddington

St Mary's Hospital,
London W2

Telephone number - 020 3312 1101 9:00 am through 5:00 pm Monday to Friday, or 020 3312 6666 at all other times.

The Haven - Whitechapel

The Royal London Hospital,
London E1

Telephone number - 020 7247 4787 at any time

Sex Offender Registries

The sex offender registry in the United Kingdom is different than those found in the USA. The registry in England contains the details of anyone convicted, cautioned or released from prison for a sexual offence

against children or adults since September 1997, when it was set up. The register, which is run by the police, is not retroactive, so does not include anyone convicted before 1997. Under the Sex Offenders Act 1997, as amended by the Sexual Offences Act 2003, all convicted sex offenders must register with the police within three days of their conviction or release from prison. Failure to register is an offence which can carry a term of imprisonment. Registrants must inform the police within three days if they change their name or address, and disclose if they are spending seven days or more away from their home. Convicted sex offenders have to register with their local police every year.

Head teachers, doctors, youth leaders, sports club managers and others, including landlords, are notified of the existence of a local sex offender on a confidential basis, but the information is not available to the general public in the UK.

Crime Alerts (a/k/a Timely Warnings)

In an effort to provide timely notice to the Notre Dame London community, and in the event a serious crime occurs at either Fischer Hall or Conway Hall and poses a serious, ongoing threat to members of the NDUK community, a mass email Crime Alert will be sent to all students and employees in the London program. Crime alerts are also posted by program staff in both Fischer Hall and Conway Hall and are typically posted in the lobby/entrance area of the buildings. The alerts are generally written by the Director of the London Program, or a designee, in consultation with the Chief of the Notre Dame Security Police, and they are distributed to the community by listerv. Updates to the Notre Dame London community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in Fischer Hall and Conway Hall. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

NDUK will immediately notify the London community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff occurring at either of the London facilities. Municipal public safety services in London are primarily responsible for confirming that there is a significant emergency or dangerous situation onsite that could cause an immediate threat to the health and safety of the members of the

London community.

The London Facilities Manager, in conjunction with the Academic Director, is responsible for communicating appropriate, relevant information to students, faculty and staff in the event of an emergency. In the residence hall, the Rector may make this notification. In the event of an emergency, notification may be made via alarm system, email, and announcements by staff inside the academic building and residence hall.

Taking into account the safety of the community, the London Facilities Manager at the academic building and the Rectors in the residence hall, in conjunction with the

Academic Director, will immediately determine the content of the notification and initiate the notification system. Such actions will be delayed if, in the judgment of the first responders (including, but not limited to police and fire service), issuing a notice will compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Information is available to the larger community, including parents and in the surrounding areas by logging onto the Notre Dame emergency website [here](#)

Rome, Italy Global Gateway

The University of Notre Dame operates an academic facility in Rome, located at via Ostilia 15, Rome, Italy.

Security and Law Enforcement

Police services are provided by the Italian Police. ITALPOL, a security service, checks on the facility in the late night hours after the building is closed. The ITALPOL Security Officers are not sworn police officers, have no power of arrest, and are not affiliated with any local police agency. The University has no memorandum of understanding with any police agency in Rome. Security matters for the via Ostilia facility in Rome fall under the responsibility of the Director of Operations.

The University does not officially recognize any student organization in Rome with a location outside the via Ostilia facility.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by Italian Police. To contact the police in an emergency, telephone 113 and ask for the police. To report a fire emergency, dial 115; and to request an ambulance in response to a medical emergency, dial 118.

Building Lighting and Physical Plant

The via Ostilia building is maintained with a concern for the safety and security of the members of our community. The Rome Director of Operations is responsible to coordinate safety and security matters. The facility and its

lighting are regularly surveyed by staff. Please assist by reporting potential safety or security concerns to the Director of Operations. Anyone who notices a safety or security problem with the physical plant should contact the Rome Director of Operations at +39 06772643610

Security of and Access to the Academic Facility

The University facility in Rome is private property. Individuals are allowed onsite at the discretion of the University. It is the University's expectation that visitors abide by University rules. Hours of operation are from 8:00 am to midnight. The entrance to the building is locked at all times. Students, faculty and staff use a key to enter the Rome academic building. Do not admit people unknown to you into the building. Policies for persons visiting are outlined in the student handbook. For more information contact the Director of Operations.

Sex Offender Registries

Italy has no sex offender registries that are accessible to the public.

Crime Alerts (a/k/a Timely Warnings)

In an effort to provide timely notice to the Notre Dame Rome community, in the event a serious crime occurs in the Rome facility and poses a serious, ongoing threat to members of the Notre Dame Rome community, a mass email Crime Alert will be sent to all students and employees in Rome and will typically be posted in the lobby/entrance area of the building(s). Updates to the Notre Dame Rome community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in common areas. Crime Alerts and any updates will be drafted and disseminated in a way that

protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

Notre Dame will immediately notify the Rome community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty or staff occurring at the Rome location. Municipal public safety services in Rome are primarily responsible for confirming that there is a significant emergency or dangerous situation that could cause an immediate threat to the health and safety of the members of the Rome community. The Rome Director of Operations or Academic Director is responsible to communicate with students, faculty and

staff in the Rome facility. In the event of an emergency, notification may be made via the fire alarm system, email, and/or a verbal announcement by staff inside the building.

The Director of Operations, in conjunction with the program director will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to police and fire service), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Information is available to the larger community, including parents, and in the surrounding areas by logging onto the Notre Dame emergency website [here](#)

Environmental Research Center (UNDERC)

The University of Notre Dame Environmental Research Center (UNDERC) is established in two locations. The “East” location encompasses land on both sides of the state line between Wisconsin (in Vilas County) and Michigan’s Upper Peninsula (in Gogebic County). The “West” location is in western Montana (in Lake County).

Security and Law Enforcement

Both sites are subject to local law enforcement agencies (respectively, county sheriffs’ offices in Gogebic County, MI and in Vilas County, WI (East), and in Lake County, MT (West)). These law enforcement agencies can be reached as follows:

- Gogebic County, MI - (906) 667-0203
- Vilas County, WI - (800) 472-7290
- Lake County, MT – (406) 883-7301

UNDERC East, commonly referred to as Land O’Lakes, the University-owned property located in the northern Wisconsin and Michigan’s Upper Peninsula, is staffed by a year-round, full-time property manager. Residence halls and teaching facilities at Land O’ Lakes are monitored by resident staff members who oversee access privileges during seasonal use (May-September). Similarly, at UNDERC West, located in Montana, University-rented housing and instructional facilities are monitored by resident staff when students are present (June-August).

For both locations, on-site staff members provide the first link in the reporting of non-urgent crimes or other incidents. The University has not entered into any memoranda of understanding with any police agencies with jurisdiction over UNDERC East or UNDERC West.

The University does not officially recognize any student organizations in any locations outside of UNDERC East or UNDERC West.

Emergency Procedures and Crime Reporting

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by the county sheriff’s department with jurisdiction (see above). In the event of an emergency, contact the police by dialing 9-1-1, giving your location, and asking for the appropriate county sheriff’s office. In the instance of a non-emergency, or an occurrence that does not merit immediate medical attention, individuals are encouraged to call one of the numbers cited below. In the event of a crime, emergency or suspicious situation at an UNDERC site, resident staff should be notified immediately, regardless of whether local law enforcement officials have already been contacted. The pertinent telephone numbers to call at UNDERC East (Land O’ Lakes) are:

- Gary Belovsky (Director) – (906) 842-1012
- Joseph Annoye (Property Manager) – (906) 842-2257
- Michael Crammer (Assistant Director) – (906) 842-2486

Teaching Building – (906) 842-8633

In Montana at UNDERC West, call the UNDERC Director Gary Belovsky at (406) 644-2265 or Assistant Director David Flagel who can be reached at the teaching/residence building at (406) 644-8639.

Building Lighting and Physical Plant

The UNDERC East (Land O' Lakes) Property Manager and maintenance personnel maintain the academic buildings and residence facilities with a concern for the safety and security of the members of our community. At UNDERC West, the landlord of the rental facilities is responsible for all building-related maintenance work. Facilities and lighting are regularly surveyed by UNDERC staff. Anyone who notices a problem with the physical site that would jeopardize the safety and/or security of others should contact an UNDERC site staff member, all of whom can be reached via the contact numbers listed below.

UNDERC East:

Gary Belovsky (Director) – (906) 842-1012
Joseph Annoye (Property Manager) – (906) 842-2257
Michael Cramer (Assistant Director) – (906) 842-2486

UNDERC West

Gary Belovsky (Director) – (406) 644-2265
David Flagel (Assistant Director) – (406) 644-8639
Residence/Instructional Building – (406) 644-8639

Security of and Access to the Academic Facility

The University facilities at UNDERC East (Land O' Lakes) are private property. Individuals are allowed onsite at the discretion of the University. Normal operating dates for UNDERC East are from May 15 to September 15. Access to the property between March 1 and May 15 is severely limited due to the instability of the roads during the spring thaw. Depending on road conditions, the property manager may restrict or prohibit driving on certain portions of the property until late May.

The gates to the UNDERC East (Land O' Lakes) property are locked and access is restricted to authorized personnel only. Requests for access to the property for scientific and educational purposes must be made through the Director or Assistant Director, both during the spring-summer field season and at all other times of the year. The property manager does not have the authority to admit visitors to the property for scientific or educational purposes, nor can he permit anyone to use UNDERC facilities or equipment, without prior approval from the Director or Assistant Director.

Residents and regular visitors of UNDERC East (Land O' Lakes) may be issued keys to the south property gate by the Director or Assistant Director. Keys are not to be duplicated or given to others without permission. Possession of a key to the property gates does not constitute implied permission to enter the property unless specific authorization has been given to do so. Even more, keys must be surrendered immediately at the request of the UNDERC Director, Assistant Director or the Land O' Lakes Property Manager.

Each person visiting the property, including field station residents, must complete a Visitor Information Form each time he or she visits the property. Visitors may obtain forms from the Assistant Director that must be filled out and returned to the Assistant Director immediately following their arrival. During the spring-summer field season, UNDERC East visitors must always inform the Assistant Director once they are on site. At other times, or if the Assistant Director is unavailable, visitors must check in with the Land O' Lakes Property Manager in order to retrieve and complete a Visitor Information Form. Visitors are expected to lock entrance gates each time they enter or leave the property.

Safety and security within the residence facility is the responsibility of the on-site UNDERC staff. Even more, while the Land O' Lakes property is gated and locked, and the UNDERC West site is on private property, ensuring that residence facilities are free of uninvited visitors requires that residents themselves take an active role in maintaining the safety of others. For example, residents should immediately notify hall staff concerning the presence of strangers onsite. It is important to note that residents are held accountable for the actions of their guests. Furthermore, it is the University's expectation that visitors abide by all University rules. Policies for persons visiting residence halls are outlined within the sites' residence hall rules.

Support Services for Victims

In addition to the reporting options available to all members of the University community, members of the Notre Dame community at one of the UNDERC locations who are the victims of crime or sexual assault may receive confidential support and assistance at local hospitals, which are noted below. Also, resources specifically dedicated to serving victims of sexual assault or misconduct are indicated by a (*) mark.

Woodruff, WI

Howard Young Medical Center
Telephone (715) 356-8000

Open for emergencies 24/7

*Tri-County Council on Domestic Violence
Telephone (800) 236-1222

Polson, MT

*Domestic Violence Education and Services
Telephone (406) 883-3316

Ronan, MT

St. Luke's Community Health Care
Telephone (406) 676-4441
Open for emergencies 24/7

National

*RAINN National Sexual Assault Hotline
Telephone (800) 656-HOPE

Sex Offender Registries

Sex offender registries provide detailed information about individuals who register as sex offenders in the relevant jurisdiction. The purpose of such registries is to inform the general public about the identity, location, and appearance of sex offenders who live, work, or study in a jurisdiction. The sex offender registries for UNDERC sites are:

Michigan-<http://www.mipsor.state.mi.us/>
Wisconsin-<http://offender.doc.state.wi.us/public/>
Montana-<https://app.doj.mt.gov/apps/svow/default.aspx>

Crime Alerts (a/k/a Timely Warnings)

In an effort to provide timely notice to the Notre Dame community, in the event a serious crime against people occurs onsite at UNDERC East or UNDERC West and poses a serious, ongoing threat to members of the Notre Dame community at one of the UNDERC sites, an email Crime Alert will be sent to all students and employees who are documented as being on site at that particular time. The Crime Alert is also typically posted on an established central bulletin board. Updates to the Notre Dame community at the affected site about any particular case resulting in a Crime Alert may be distributed via email and may also be posted on an established central bulletin

board. The UNDERC Director, the site's Assistant Director, or the Land O' Lakes Property Manager will consult the Notre Dame Security Police Chief or designee when drafting a Crime Alert. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants. Such alerts and updates shall not include identifying information about the complainant in any publicly-available recordkeeping to the extent permitted by law.

Notification About an Immediate Threat

Notre Dame will immediately notify the appropriate UNDERC community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students, faculty or staff on the property. County public safety officials near UNDERC sites are primarily responsible for confirming that there is a significant emergency or dangerous situation on the property that could cause an immediate threat to the health and safety of the members of the community.

The UNDERC Director, Assistant Directors and the Land O' Lakes Property Manager are responsible for communicating appropriate, relevant information to students, faculty and staff in the event of an emergency. Notification tactics include the following: A note will be posted on a centralized bulletin board, a mass e-mail or text message will be sent, or an in-person announcement will be made inside the academic and/or resident facilities.

Taking into account the safety of the community, the UNDERC Director, Assistant Directors or the Land O' Lakes Property Manager will immediately determine the content of the notification, and then initiate the notification system. Such actions will be delayed if first responders, such as police and fire service, feel that the notification would compromise the efforts to assist a victim, or contain, respond to and mitigate the emergency.

The general public can view information regarding emergency situations at Notre Dame, and on its affiliated properties, by visiting the Notre Dame Emergency Information website [here](#).

APPENDIX 5

Except as noted below, all statements concerning fire safety-related policies and procedures contained in this Annual Security and Fire Safety Report generally pertain to all remote locations.

Tantur Ecumenical Institute – Jerusalem, Israel

Fire on Campus

Fire services are provided by the local Fire Brigade. The Fire Brigade can be contacted by dialing 102 from any phone.

Fire Log

A printed copy of the daily fire log is available in the Rector’s office during normal business hours.

Procedures for Evacuating Buildings During Fires

Anyone in a building which is involved in a fire should:

1. Call the Israeli Fire Brigade immediately by pulling the nearest pull station in the building. Pull stations are usually located at or near exits. Alternatively, dial 102 to report the fire.
2. Use stairwells and stay off elevators.
3. Get out of the building if possible and stay out until firefighters signal that it is safe to return.
4. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

REMEMBER: Call 102 for all fire emergencies. For an ambulance, call 101.

Future Plans for Fire Safety Improvements in Student Housing

There are no Fire Safety Improvements planned for Student Housing at this time.

2016 Student Housing Fire Safety Systems

Residence Halls and/or On-Campus Buildings containing Student Residences	Central Alarm Monitoring	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Evacuation Plans & Placards	Number of evacuation (fire) drills
Tantur Ecumenical Institute	Yes	Yes	Yes	Yes	Yes	0

Student Housing Fire Occurrence Statistics

Residence	Year	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Tantur Residence	2014	0	N/A	N/A	N/A	0	0	0
Tantur Residence	2015	0	N/A	N/A	N/A	0	0	0
Tantur Residence	2016	0	N/A	N/A	N/A	0	0	0

Fire on Campus

Fire services are provided by the London Fire Brigade. For more information visit the London Fire Brigade website ([here](#)). To report a fire emergency, the phone number is 999. For non-emergencies, the phone number is 020 8555 1200.

Fire Log

A printed copy of the daily fire log is also available at the Office of the Facilities Manager, in the academic facility during normal business hours.

Procedures for Evacuating Buildings During Fires

Anyone in a building which is involved in a fire should:

1. Call the London Fire Brigade immediately by pulling the nearest pull station in the building. Pull stations are usually located near or at exits. Alternatively, dial 999 to report the fire.
2. Use stairwells and stay off elevators.
3. Get out of the building if possible and stay out until firefighters signal that it is safe to return.
4. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

REMEMBER: Call 999 for all fire, medical or police emergencies.

Future Plans for Fire Safety Improvements in Student Housing

Conway Hall is a newly remodeled facility with state of the art fire protection systems that meet all applicable codes. Fire safety improvements are ongoing for student housing at this time.

2016 Student Housing Fire Safety Systems

Residence Halls and/or On-Campus Buildings containing Student Residences	Central Alarm Monitoring	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Evacuation Plans & Placards	Number of evacuation (fire) drills
Conway Hall	Yes	Yes	Yes	Yes	Yes	0

Student Housing Fire Occurrence Statistics

Residence	Year	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Conway Hall	2014	0	N/A	N/A	N/A	0	0	0
Conway Hall	2015	0	N/A	N/A	N/A	0	0	0
Conway Hall	2016	0	N/A	N/A	N/A	0	0	0

Fire Safety

All Notre Dame students are trained in fire safety by the Notre Dame Fire Department prior to leaving for the UNDERC sites. This training includes a video on how to safely respond to a fire emergency and how to properly use a fire extinguisher. Additionally, students receive hands-on fire extinguisher training, therein enabling them to successfully put out a fire.

1. At the UNDERC East property in Michigan/Wisconsin, the dormitory in which the students reside has a centralized fire alert system, and a sprinkler system. Also, fire extinguishers are located in each of the common areas, all of which are checked for usability monthly. Additionally, each dorm room has an emergency ladder to expedite escaping from a fire if exits are blocked. (The UNDERC staff demonstrates how to use these ladders.)
2. At the UNDERC West property in Montana, the housing facility has smoke detectors and fire extinguishers in each of the common areas, all of which are checked monthly.

In the event of a fire, students and staff are trained to safely exit buildings and meet at a predetermined location to ensure that all on-site individuals are accounted for. Fire drills are regularly scheduled to make sure students understand the fire safety protocol. All fire drill protocols are posted in each dormitory building, individual room and laboratory area.

Fire on Campus

If a fire occurs at an UNDERC site, community members should immediately notify the relevant local fire safety department. Local fire services are provided by:

WI	----	Boulder Junction Volunteer Fire Department, (715) 385-2002
		Land O' Lakes Volunteer Fire Department, (715) 547-6170
MT	----	Charlo Volunteer Fire Department, (406) 644-2501

Fire Log

A printed copy of the daily fire log is available at the UNDERC office on the main Notre Dame campus during normal business hours.

Procedures for Evacuating Campus Buildings During Fires

Anyone in a building which is involved in a fire should:

1. Call the local fire department. Alternatively, dial 911 to report the fire.
2. Use stairwells and stay off elevators.
3. Get out of the building if possible and stay out until firefighters signal that it is safe to return.
4. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

REMEMBER: Call 911 for all fire, medical or police emergencies.

Future Plans for Fire Safety Improvements in Student Housing

There are no fire safety improvements planned for UNDERC student housing at this time.

2016 Student Housing Fire Safety Systems

Residence Halls and/or On-Campus Buildings containing Student Residences	Central Alarm Monitoring	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Evacuation Plans & Placards	Number of evacuation (fire) drills
Dormitory A	No	Yes	No	Yes	Yes	1
Dormitory B	No	Yes	No	Yes	Yes	1
Dormitory C	Yes	Yes	Yes	Yes	Yes	1
Ward House	No	Yes	No	Yes	Yes	1
UNDERC-West Rentals	No	Yes	No	Yes	Yes	1

Student Housing Fire Occurrence Statistics

Residence	Year	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Dormitory A	2014	0	N/A	N/A	N/A	0	0	0
Dormitory B	2014	0	N/A	N/A	N/A	0	0	0
Dormitory C	2014	0	N/A	N/A	N/A	0	0	0
Ward House	2014	0	N/A	N/A	N/A	0	0	0
UNDERC-West Rentals	2014	0	N/A	N/A	N/A	0	0	0
Dormitory A	2015	0	N/A	N/A	N/A	0	0	0
Dormitory B	2015	0	N/A	N/A	N/A	0	0	0
Dormitory C	2015	0	N/A	N/A	N/A	0	0	0
Ward House	2015	0	N/A	N/A	N/A	0	0	0
UNDERC-West Rentals	2015	0	N/A	N/A	N/A	0	0	0
Dormitory A	2016	0	N/A	N/A	N/A	0	0	0
Dormitory B	2016	0	N/A	N/A	N/A	0	0	0
Dormitory C	2016	0	N/A	N/A	N/A	0	0	0
Ward House	2016	0	N/A	N/A	N/A	0	0	0
UNDERC-West Rentals	2016	0	N/A	N/A	N/A	0	0	0